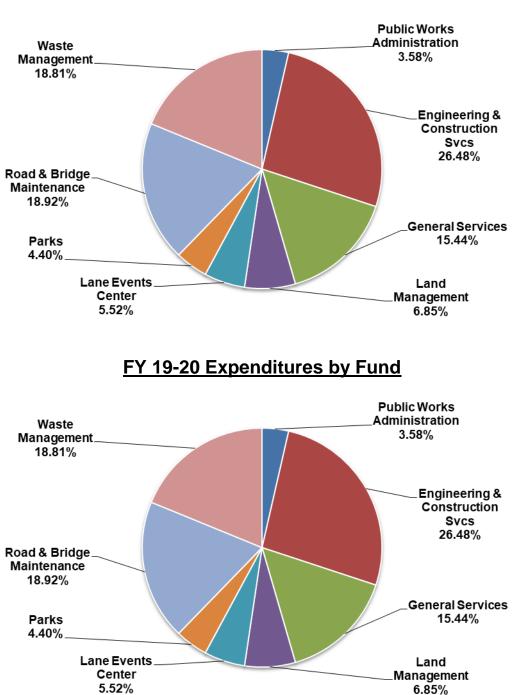
Department of Public Works

FY 19-20 Adopted Expenditures: \$ 97,869,432



FY 19-20 Expenditures by Division

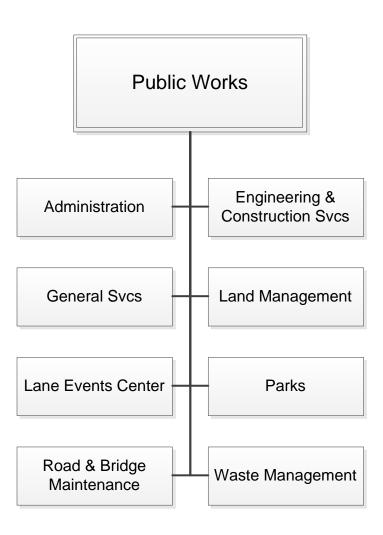
Daniel Hurley Public Works Director 541-682-6910

Department Purpose & Overview

The Public Works Department mission is to maintain and enhance the livability and sustainability of Lane County's natural and built environments by providing safe and cost effective public infrastructure and related services.

The Public Works Department provides six external facing divisions and two internal facing divisions. The external divisions include Road and Bridge Maintenance, Engineering and Construction Services, Parks, Waste Management, Lane Events Center, and Land Management. Internal Services include General Services, and Public Works Administration.

The Public Works Budget includes ten funds and two sub-funds and is largely based on fees, state revenue and rental/use fees such as camping, park passes, admissions and concerts. In addition, there are internal service fees between divisions and other departments. The Department receives less than three percent of its revenue from the General Fund for support in Animal Services, Property Management, and County-wide Facilities programs.



Department Goals & Strategic Planning

Public Works has aligned several goals and objectives for FY 19-20 with the following Strategic Areas of Focus included in the Board of County Commissioners 2018 – 2021 Strategic Plan:

Safe, Healthy County

- Continue implementation of the Transportation Safety Action Plan (TSAP) reducing traffic injuries over and fatalities on County roads with engineering actions and public education.
- Invest in safety improvements through the Road & Bridge Capital Improvement Plan.
- Update Goal 7 land use plans to mitigate hazards of wildfire, flooding, and earthquakes.
- Support the development of the County Emergency Management Office

Vibrant Communities

- Develop a Business Plan for the Lane Events Center using analysis from the recent Facilities Assessment and current Market Demand Analysis.
- Complete a 3-year Action Plan for initial implementation of the Parks Master Plan.
- Continue to explore new solid waste management strategies to divert more material from the waste stream and encourage economic development of green businesses.

Robust Infrastructure

- Design and construct over \$4 million in Transportation Capital Improvement Projects.
- Conduct a Facility Condition Assessment throughout the parks system and assist with developing long-term maintenance strategies.
- Implement an Asset Management system to track road and bridge conditions and investments over their service life.
- Implement recommendations from the Fleet Audit and Facilities Audit to improve internal systems and identify service levels in accordance with available resources.

Our People & Partnerships

- Begin implementation of the Habitat Management Plan for the Howard Buford Recreation Area in conjunction with Friends of Buford Park.
- Continue partnerships with the cities of Eugene and Springfield to address new permit conditions in the County's municipal stormwater National Pollutant Discharge Elimination System (NDPES) permit.
- Support local communities with engineering and contract services for infrastructure projects.
- Support the Emergency Management development of a County Business Continuity Plan.

Areas of Focus

- Transportation Assets
- Facilities Services
- Supporting Parks

Partnerships

- **Transportation Assets** As an Oregon Department of Transportation (ODOT) Certified Agency, Engineering & Construction Services (ECS) will be partnering with other municipalities to assist in delivering federally funded projects.
- **Facilities Services** As an internal service provider, Facilities partners with all of the programs in the County to provide facilities maintenance and custodial services at all of the County's buildings.

• **Supporting Parks** – Parks will be exploring the potential of new agreements with Friends of Buford Park (FBP) to support and enhance the capacity of FBP to deliver services at Howard Buford Recreation Area and the Willamette Confluence Preserve.

Major Accomplishments & Achievements in FY 18-19

- **Transportation Assets** A vendor was selected to supply an Asset Management Program that will integrate road and bridge data for improved decision-making in the maintenance and preservation of transportation assets.
- **Facilities Services** A consultant has completed an assessment of the current Facilities structure, systems, and staffing levels.
- **Supporting Parks** The Board of Commissioners adopted a Parks Master Plan, with broad public support, that will guide services, investments, and collaboration in parks over the next 20 years.

Anticipated Service & Budget Changes for FY 19-20

- **Transportation Assets** Jurisdictional transfers were completed with ODOT to transfer Territorial Highway and the Springfield-Creswell Highway into Lane County's jurisdiction and transfer Delta Highway to ODOT's jurisdiction.
- **Facilities Services** The Facilities Audit indicates that current staffing levels are insufficient to meet current level of service expectations. Conversations will be needed across the various departments to align available facilities resources with desired service levels.
- **Supporting Parks** Parks will continue to seek grant funding to expand camping options in Armitage Park to provide a range of lodging alternatives and maximize revenue potential.

Current & Future Service Challenges

- **Transportation Assets** Recruiting and maintaining experienced equipment operators in the Road Maintenance Division continues to be challenging in the current job market.
- **Facilities Services** Aging infrastructure in many of the County buildings, particularly the Courthouse, consumes significant staff resources in responding to emergencies. Capital investments will be needed to address these ongoing challenges.
- **Supporting Parks** Additional Parks funding will be needed to progress the goals outlined in the Parks Master Plan.

Capital Projects – Planned and Known Needs

- Transportation projects for roads and bridges \$ 8.9 million
- Lane Events Center \$1.2 million; Convention Center Roof and HVAC Chiller.
- Waste Management \$1.1 million.

| DEPARTMENT FINANCIAL SUMMARY | | | | | | | | | |
|-------------------------------|------------|------------|------------|------------|-------------|---------|--|--|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng | | | |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | | |
| RESOURCES: | | | | | | | | | |
| Taxes & Assessments | 2,653,310 | 2,877,794 | 2,954,371 | 3,237,984 | 283,613 | 9.60% | | | |
| Licenses & Permits | 2,385,973 | 2,583,560 | 2,444,500 | 2,481,255 | 36,755 | 1.50% | | | |
| Fines, Forfeitures, Penalties | 117,209 | 38,052 | 59,500 | 49,500 | (10,000) | -16.81% | | | |
| Property And Rentals | 6,674,550 | 6,646,319 | 6,189,809 | 6,084,773 | (105,036) | -1.70% | | | |
| Federal Revenues | 2,068,498 | 6,654,153 | 6,505,932 | 3,567,891 | (2,938,041) | -45.16% | | | |
| State Revenues | 24,301,569 | 25,453,306 | 36,198,604 | 31,118,438 | (5,080,166) | -14.03% | | | |
| Local Revenues | 0 | 0 | 0 | 500,000 | 500,000 | 100.00% | | | |
| Fees And Charges | 33,019,193 | 33,296,611 | 32,125,677 | 32,663,562 | 537,885 | 1.67% | | | |
| Administrative Charges | 5,975,696 | 6,422,417 | 6,251,200 | 6,402,950 | 151,750 | 2.43% | | | |
| Interest Earnings | 772,374 | 1,135,370 | 1,211,490 | 1,771,666 | 560,176 | 46.24% | | | |
| Total Revenue | 77,968,373 | 85,107,582 | 93,941,083 | 87,878,019 | (6,063,064) | -6.45% | | | |
| Interfund Loans | 20,000 | 313,508 | 358,461 | 1,001,461 | 643,000 | 179.38% | | | |
| Fund Transfers | 3,084,857 | 755,694 | 4,336,348 | 3,497,470 | (838,878) | -19.35% | | | |
| TOTAL RESOURCES | 81,073,229 | 86,176,784 | 98,635,892 | 92,376,950 | (6,258,942) | -6.35% | | | |
| EXPENDITURES: | | | | | | | | | |
| Personnel Services | 31,993,677 | 32,231,672 | 37,581,868 | 39,391,037 | 1,809,169 | 4.81% | | | |
| Materials & Services | 30,822,040 | 32,452,977 | 36,411,115 | 35,791,018 | (620,097) | -1.70% | | | |
| Capital Expenses | 9,045,948 | 8,828,326 | 16,584,904 | 22,687,377 | 6,102,473 | 36.80% | | | |
| TOTAL EXPENDITURES | 71,861,666 | 73,512,974 | 90,577,887 | 97,869,432 | 7,291,545 | 8.05% | | | |

| | EXPEN | DITURES B | BY FUND | | | |
|--------------------------------|------------|------------|------------|------------|-----------|---------|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng |
| FUNDS | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr |
| Animal Services Fund | 603,250 | 699,652 | 663,980 | 710,123 | 46,143 | 6.95% |
| General Fund | 3,584,584 | 3,648,199 | 3,982,894 | 3,996,224 | 13,330 | 0.33% |
| Land Management Fund | 5,036,139 | 5,081,640 | 6,193,861 | 6,708,579 | 514,718 | 8.31% |
| Lane Events Center Fund | 3,851,106 | 3,877,366 | 4,134,533 | 5,360,384 | 1,225,851 | 29.65% |
| Motor & Equipment Pool Fund | 6,718,224 | 8,364,264 | 9,184,528 | 9,186,643 | 2,115 | 0.02% |
| Parks & Open Spaces Fund | 3,261,586 | 3,461,323 | 4,312,400 | 4,304,724 | (7,676) | -0.18% |
| Public Land Corners Prsrv Fund | 499,833 | 444,521 | 536,974 | 474,761 | (62,213) | -11.59% |
| Road Fund | 30,082,250 | 31,480,362 | 42,159,116 | 48,324,063 | 6,164,947 | 14.62% |
| Solid Waste Disposal Fund | 17,818,872 | 16,165,252 | 19,025,587 | 18,404,382 | (621,205) | -3.27% |
| Special Revenue Fund | 405,821 | 290,395 | 384,014 | 399,549 | 15,535 | 4.05% |
| TOTAL | 71,861,666 | 73,512,974 | 90,577,887 | 97,869,432 | 7,291,545 | 8.05% |

| DEPAR | DEPARTMENT FINANCIAL SUMMARY BY DIVISION | | | | | | | | | | | |
|---------------------------------|--|------------|------------|------------|-----------|---------|--|--|--|--|--|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng | | | | | | |
| DIVISIONS | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | | | | | |
| | | | | | | | | | | | | |
| Engineering & Construction Svcs | 12,654,861 | 11,978,760 | 19,414,375 | 25,946,515 | 6,532,140 | 33.65% | | | | | | |
| General Services | 11,305,762 | 13,716,551 | 14,634,513 | 15,132,837 | 498,324 | 3.41% | | | | | | |
| Land Management | 5,036,139 | 5,081,640 | 6,193,861 | 6,708,579 | 514,718 | 8.31% | | | | | | |
| Lane Events Center | 3,851,106 | 3,877,366 | 4,134,533 | 5,360,384 | 1,225,851 | 29.65% | | | | | | |
| Parks | 3,273,421 | 3,466,293 | 4,315,162 | 4,309,545 | (5,617) | -0.13% | | | | | | |
| Public Works Administration | 2,423,865 | 2,775,016 | 3,390,897 | 3,527,266 | 136,369 | 4.02% | | | | | | |
| Road & Bridge Maintenance | 15,497,640 | 16,452,097 | 19,468,959 | 18,479,924 | (989,035) | -5.08% | | | | | | |
| Waste Management | 17,818,872 | 16,165,252 | 19,025,587 | 18,404,382 | (621,205) | -3.27% | | | | | | |
| TOTAL EXPENDITURES | 71,861,666 | 73,512,974 | 90,577,887 | 97,869,432 | 7,291,545 | 8.05% | | | | | | |

| FTE SUMMARY | | | | | | | |
|-------------|----------|----------|----------|----------|---------|---------|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | Chng | % Chng | |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | |
| Total FTE | 329.66 | 352.64 | 370.62 | 372.90 | 2.28 | 0.62% | |

| DEPARTME | NT POSITION LISTING |
|--|--|
| Public Works Administration | General Services |
| 2.00 Accounting Analyst | 4.00 Maintenance Specialist 3 |
| 1.00 Accounting Clerk 2 | 1.00 Accounting Clerk, Sr |
| 2.00 Accounting Clerk, Sr | 13.00 Custodian |
| 1.50 Administrative Assistant | 1.00 Detention Custodian |
| | 1.00 Facilities Electrician |
| 1.00 Administrative Support Supv | |
| 1.00 Asst Dept Dir (H&HS) | 2.00 Fleet Services Purchasing Spec |
| 1.00 Dept Director (PW & HHS) 2.00 Office Assistant 2 | 2.00 Landscape Technician |
| | 2.00 Maintenance Specialist 2 |
| 1.00 Program Manager | 1.00 Maintenance Specialist, Lead |
| 0.50 Program Specialist | 1.00 Maintenance Supervisor 1.00 Mechanic 1 |
| 3.00 Public Works Analyst | |
| 1.00 Sr. Management Analyst | 8.00 Mechanic 2 |
| 4.00 Sr. Public Works Analyst | 2.00 Office Assistant 2 |
| 21.00 Division FTE Total | 1.00 Prof/Tech Supervisor |
| | 2.00 Program Supervisor |
| Engineering & Construction Svcs | 1.00 Public Works Analyst |
| 22.00 Engineering Analyst | 1.00 Public Works Assistant Analyst |
| 1.00 Maintenance Specialist, Lead | 1.00 Shop Utility Worker |
| 1.00 Manager | 1.00 Sr Animal Welfare Officer |
| 2.00 Office Assistant, Sr | 2.00 Sr Mechanic |
| 1.00 Prof/Tech Supervisor | 1.00 Sr. Manager |
| 2.00 Program Manager | 0.50 TEMP - Animal Welfare Officer |
| 1.00 Property Management Officer 2 | 1.00 TEMP - Custodian |
| 1.00 Sr Planner | 50.50 Division FTE Total |
| 1.00 Sr. Manager | · · · · · |
| 2.00 Sr. Public Works Analyst | Land Management |
| 17.00 Technical Specialist | 2.00 Environmental Health Spec 2 |
| 0.50 TEMP-Office Assistant 2 - | 2.00 Associate Planner |
| 1.50 TEMP-Technical Specialist | 1.00 Building Safety Specialist 1 |
| 53.00 Division FTE Total | 2.50 Building Safety Specialist 2 |
| | 1.00 Building Safety Specialist, Sr. |
| | 2.00 Compliance Officer |
| | 2.00 Electrical Inspector |
| | 1.00 Engineering Analyst |
| | 6.00 Land Management Technician |
| | 1.00 Manager |
| | 3.00 Office Assistant, Sr |
| | 4.00 Planner |
| | 1.00 Plans Examiner 1 |
| | 1.00 Plans Examiner 2 |
| | 2.00 Prof/Tech Supervisor |
| | 2.00 Sr Planner |
| | 1.00 Sr Plans Examiner |
| | 1.00 Sr. Manager |
| | 35.50 Division FTE Total |

DEPARTMENT POSITION LISTING

| _ane Events Center | Waste Management |
|--|---|
| 1.00 Manager | 6.00 Engineering Analyst |
| 1.00 Facilities Electrician | 1.00 Accounting Clerk, Sr |
| 3.00 Lane Events Center Events Coordinator | 1.00 Community Service Worker 2 |
| 1.00 Lane Events Center Maintenance Specialist | 1.00 Maintenance Specialist 2 |
| 0.50 Lane Events Ctr Marketing Asst | 4.00 Maintenance Supervisor |
| 1.00 Office Assistant 2 | 1.00 Manager |
| 3.00 Operations Event Worker | 1.00 Office Assistant 2 |
| 2.00 Operations Event Worker, Sr | 2.00 Program Supervisor |
| 1.00 Prof/Tech Supervisor | 12.00 Road Maintenance 1 |
| 1.00 Program Supervisor | 4.00 Road Maintenance 2 |
| 14.50 Division FTE Total | 22.00 Road Maintenance 3 |
| | 1.00 Special Waste Specialist |
| Parks | 4.00 Special Waste Technician |
| 5.00 TEMP-Park Maintenance 1 | 2.00 Sr Waste Mgmt Fee Collector |
| 1.00 Accounting Clerk, Sr | 1.00 Sr. Manager |
| 1.80 Engineering Analyst | 1.00 Technical Specialist |
| 2.00 Maintenance Specialist, Lead | 5.00 TEMP - Waste Management Fee Collecto |
| 1.00 Maintenance Supervisor | 0.50 TEMP Office Assistant, Sr |
| 1.00 Office Assistant, Sr | 3.00 TEMP-Road Maintenance 1 |
| 1.00 Park Maintenance 2 | 15.60 Waste Management Fee Collector |
| 1.00 Public Works Analyst | 88.10 Division FTE Total |
| 3.00 Sr Park Maintenance | |
| 1.00 Sr. Manager | 372.90 Department FTE Total |
| 0.50 TEMP Accounting Clerk 2 | |
| 0.50 TEMP-Office Assistant 1 - | |
| 18.80 Division FTE Total | |
| Road & Bridge Maintenance | |
| 45.00 Road Maintenance 2 | |
| 3.00 Engineering Analyst | |
| 4.00 Maintenance Specialist, Lead | |
| 9.00 Maintenance Supervisor | |
| 1.00 Office Assistant 2 | |
| 6.00 Road Maintenance 1 | |
| 17.00 Road Maintenance 3 | |
| | |
| | |
| 1.00 Sr. Manager | |
| | |

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Division Purpose Statement

Provide quality support to public and internal customers in the areas of financial management, administrative services, management team support, and weighmasters, in order to provide wellmaintained roads and parks, solid waste disposal, and land use/building services for the citizens, tourists, and businesses of Lane County



Division Locator

Public Works

Administrative Services *◄* Engineering & Constr. Svcs General Services Land Management Lane Events Center Parks Road and Bridge Maintenance Waste Management

Public Works – Administrative Services

| | DIVISION | FINANCIAL | SUMMARY | | | |
|------------------------|------------|------------|------------|------------|-------------|---------|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr |
| RESOURCES: | | | | | | |
| Taxes & Assessments | 13,272 | 17,246 | 14,000 | 4,000 | (10,000) | -71.43% |
| Property And Rentals | 688,823 | 491,873 | 368,577 | 368,577 | 0 | 0.00% |
| Federal Revenues | 1,057,966 | 5,978,109 | 5,655,432 | 1,295,299 | (4,360,133) | -77.10% |
| State Revenues | 21,247,344 | 23,134,898 | 31,629,996 | 27,234,000 | (4,395,996) | -13.90% |
| Fees And Charges | 15,562 | 17,219 | 17,000 | 17,000 | 0 | 0.00% |
| Administrative Charges | 2,560,095 | 2,503,770 | 2,238,627 | 2,516,888 | 278,261 | 12.43% |
| Interest Earnings | 256,956 | 355,418 | 358,714 | 681,899 | 323,185 | 90.10% |
| Total Revenue | 25,840,018 | 32,498,533 | 40,282,346 | 32,117,663 | (8,164,683) | -20.27% |
| Fund Transfers | 700,000 | 0 | 0 | 0 | 0 | 0.00% |
| TOTAL RESOURCES | 26,540,018 | 32,498,533 | 40,282,346 | 32,117,663 | (8,164,683) | -20.27% |
| EXPENDITURES: | | | | | | |
| Personnel Services | 1,703,368 | 1,983,696 | 2,280,900 | 2,553,753 | 272,853 | 11.96% |
| Materials & Services | 720,497 | 779,621 | 1,109,997 | 973,513 | (136,484) | -12.30% |
| Capital Expenses | 0 | 11,698 | 0 | 0 | 0 | 0.00% |
| TOTAL EXPENDITURES | 2,423,865 | 2,775,016 | 3,390,897 | 3,527,266 | 136,369 | 4.02% |

| EXPENDITURES BY FUND | | | | | | | | | |
|---|-----------|-----------|-----------|-----------|---------|---------|--|--|--|
| FY 16-17 FY 17-18 FY 18-19 FY 19-20 \$ Chng % Chn | | | | | | | | | |
| FUNDS | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | | |
| Road Fund | 2,423,865 | 2,775,016 | 3,390,897 | 3,527,266 | 136,369 | 4.02% | | | |
| TOTAL | 2,423,865 | 2,775,016 | 3,390,897 | 3,527,266 | 136,369 | 4.02% | | | |

| DIVISION FINANCIAL SUMMARY BY PROGRAM | | | | | | | | | |
|--|-----------|-----------|-----------|-----------|---------|---------|--|--|--|
| FY 16-17 FY 17-18 FY 18-19 FY 19-20 \$ Chng % Chng | | | | | | | | | |
| PROGRAMS | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | | |
| PW Department Services | 2,423,865 | 2,775,016 | 3,390,897 | 3,527,266 | 136,369 | 4.02% | | | |
| TOTAL EXPENDITURES | 2,423,865 | 2,775,016 | 3,390,897 | 3,527,266 | 136,369 | 4.02% | | | |

| FTE SUMMARY | | | | | | | |
|-------------|----------|----------|----------|----------|---------|---------|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | Chng | % Chng | |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | |
| Total FTE | 18.00 | 19.00 | 19.50 | 21.00 | 1.50 | 7.69% | |

Division Overview

Provide quality support to public and internal customers in the areas of financial management, administrative services, and management team support, to provide well-maintained roads, parks, animal services, solid waste disposal, and land use/building services for the citizens, tourists, and businesses of Lane County.

Administrative Services provides leadership, information, analysis, and support to the Department Director, management team, staff, citizens, and the Board of Commissioners. This commitment catalyzes informed and quality decisions for the Department and broader Lane County community.

There are four major program areas:

- Financial management: accounting, billing, payroll, contracts, budgeting, financial analysis and planning.
- Administrative services: executive support.
- Management Team support: safety programs, performance measure, grant writing and administration, and strategic planning support.
- Human Resources: recruiting, labor relations, and employee training and development.

Division Goals & Strategic Planning

The Administration Division is focused on supporting Public Works planning and operations so that the Department can achieve current Board of Commissions Strategic Plan goals and effectively execute operational commitments.

Division Goals

- Promote diversity and inclusion within the Department of Public Works by providing staff with tools and consultation regarding related topics, issues, and concerns.
- Provide excellent fiscal and human resources training and guidance for divisions.
- Reduce Public Works accident incident rate by continually improving safe practices, providing staff training, and continuing to improve the department's safety culture.
- Continue efforts to increase diversity of applicant pool through broader recruitment.
- Provide stewardship and stewardship coaching on financial and human resources management for Public Works and its divisions.
- Continue to provide leadership, information, analysis, and support to the Department Director, management team, staff, residents, and the Board of Commissioners.

Current Division Objectives

- Continue to monitor and analyze financial forecasting models for Department's major funds.
- Develop Business Intelligence financial reports for operational management decisions.
- Leverage new funding streams and collaborative opportunities through grants.
- Continue the organization and development of Administrative processes and procedures.
- Maintain Customer Service Training that serves a diverse customer base.
- Focus on retention and training of our existing workforce.

Major Accomplishments & Achievements in FY 18-19

- Facilitated external Cash Handling procedure review Department wide, recommending changes to improve efficiencies, reducing risk, and documenting new policy and procedures.
- Department-wide, recruited qualified and diverse personnel as a major project. Position recruitments in FY 18-19 exceeded 59 positions and included Assistant Director, Parks Manager, Waste Manager, professional, and technical personnel.
- Hired Grant Analyst in late 2018 to leverage potential additional funding streams.
- Added Emergency Management Department to support portfolio.

Anticipated Service & Budget Changes for FY 19-20

• Implementing business intelligence technology to improve "real time" financial tracking and decision making tools for Public Works divisions and managers.

Current & Future Service Challenges

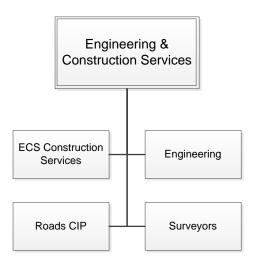
• Tight labor market and continued recruitment challenges have prolonged the recruiting process, often leaving positions open for an extended time. Public Works has had a higher level of turnover in recent years with retirements and increasing outside job opportunities for employees. In addition, current labor market is candidate-driven with limited candidate pools; creating the need for multiple recruitment search processes to fill some management and technical skills.

Capital Projects – Planned and Known Needs

No capital projects planned specifically for this division.



To provide engineering, planning, surveying, and construction services that support the preservation, improvement, and development of the County road and bridge system, while pursuing opportunities and partnerships with other Lane County departments, local agencies, and governments.



Division Locator

Public Works

Administrative Services Engineering & Constr. Svcs General Services Land Management Lane Events Center Parks Road and Bridge Maintenance Waste Management

| | DIVISION | FINANCIAL | SUMMARY | | | |
|-------------------------------|------------|------------|------------|------------|-----------|---------|
| | FY 16-17 | | | FY 19-20 | \$ Chng | % Chng |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr |
| RESOURCES: | | | | | | |
| Licenses & Permits | 108,694 | 113,881 | 110,000 | 95,000 | (15,000) | -13.64% |
| Fines, Forfeitures, Penalties | 0 | 0 | 1,000 | 1,000 | 0 | 0.00% |
| Property And Rentals | 626,120 | 652,764 | 637,245 | 421,209 | (216,036) | -33.90% |
| Federal Revenues | 99,947 | 33,554 | 500,000 | 1,797,092 | 1,297,092 | 259.42% |
| State Revenues | 2,192,832 | 1,376,644 | 3,726,667 | 3,007,531 | (719,136) | -19.30% |
| Local Revenues | 0 | 0 | 0 | 500,000 | 500,000 | 100.00% |
| Fees And Charges | 1,953,436 | 1,501,473 | 1,014,000 | 1,189,000 | 175,000 | 17.26% |
| Administrative Charges | 299,894 | 282,331 | 330,102 | 350,935 | 20,833 | 6.31% |
| Interest Earnings | 16,361 | 22,771 | 23,858 | 34,094 | 10,236 | 42.90% |
| Total Revenue | 5,297,284 | 3,983,418 | 6,342,872 | 7,395,861 | 1,052,989 | 16.60% |
| Fund Transfers | 80,000 | 0 | 0 | 0 | 0 | 0.00% |
| TOTAL RESOURCES | 5,377,284 | 3,983,418 | 6,342,872 | 7,395,861 | 1,052,989 | 16.60% |
| EXPENDITURES: | | | | | | |
| Personnel Services | 4,828,725 | 4,698,510 | 5,704,671 | 6,461,611 | 756,940 | 13.27% |
| Materials & Services | 2,565,551 | 2,444,864 | 3,145,576 | 3,176,541 | 30,965 | 0.98% |
| Capital Expenses | 5,260,585 | 4,835,387 | 10,564,128 | 16,308,363 | 5,744,235 | 54.37% |
| TOTAL EXPENDITURES | 12,654,861 | 11,978,760 | 19,414,375 | 25,946,515 | 6,532,140 | 33.65% |

Public Works: Engineering & Construction Services

| | EXPENDITURES BY FUND | | | | | | | | | | | |
|--------------------------------|---|------------|------------|------------|-----------|---------|--|--|--|--|--|--|
| | FY 16-17 FY 17-18 FY 18-19 FY 19-20 \$ Chng % Chn | | | | | | | | | | | |
| FUNDS | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | | | | | |
| General Fund | 433,919 | 466,154 | 509,711 | 484,104 | (25,607) | -5.02% | | | | | | |
| Public Land Corners Prsrv Fund | 499,833 | 444,521 | 536,974 | 474,761 | (62,213) | -11.59% | | | | | | |
| Road Fund | 11,327,122 | 10,798,619 | 17,987,746 | 24,617,857 | 6,630,111 | 36.86% | | | | | | |
| Special Revenue Fund | 393,986 | 269,466 | 379,944 | 369,793 | (10,151) | -2.67% | | | | | | |
| TOTAL | 12,654,861 | 11,978,760 | 19,414,375 | 25,946,515 | 6,532,140 | 33.65% | | | | | | |

| DIVISION FINANCIAL SUMMARY BY PROGRAM | | | | | | | | | | |
|---------------------------------------|------------|------------|------------|------------|-----------|---------|--|--|--|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng | | | | |
| PROGRAMS | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | | | |
| ECS Construction Services | 1,724,768 | 1,710,236 | 1,910,918 | 2,126,560 | 215,642 | 11.28% | | | | |
| Engineering | 3,994,299 | 3,887,718 | 5,308,270 | 7,394,823 | 2,086,553 | 39.31% | | | | |
| Roads CIP | 5,240,355 | 4,795,628 | 10,157,076 | 14,332,462 | 4,175,386 | 41.11% | | | | |
| Surveyors | 1,695,440 | 1,585,179 | 2,038,111 | 2,092,670 | 54,559 | 2.68% | | | | |
| TOTAL EXPENDITURES | 12,654,861 | 11,978,760 | 19,414,375 | 25,946,515 | 6,532,140 | 33.65% | | | | |

| FTE SUMMARY | | | | | | | | |
|-------------|----------|----------|----------|----------|---------|---------|--|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | Chng | % Chng | | |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | |
| Total FTE | 41.00 | 43.00 | 52.00 | 53.00 | 1.00 | 1.92% | | |

Division Overview

The Engineering & Construction Services Division (ECS) is comprised of six distinct work sections: Transportation Engineering Services (Planning, Permits and Operations), Design Services, Construction Services (Utilities, Inspections and Materials Testing), and Survey Services (Construction, Development and Corners), Right of Way Services and Property Management.

ECS is responsible for planning, acquiring, surveying, designing, constructing, and operating safe and efficient transportation systems. Following the 2009 recession, most of ECS's work was related to pavement preservation only. As funding sources were reducing, ECS looked for other funding sources to leverage capital improvement expenses and restructured its work program to include being an ODOT certified agency.

As a certified agency, ECS can use State Transportation Improvement Program (STIP) funds to design and inspect ODOT funded projects for non-certified agencies as well for Lane County federally funded improvements. Since the adoption of House Bill 2017, ECS has shifted its capital improvement program focus. Additional funding provides funding for Infrastructure Safety, Bridges & Structure Improvements, and General Construction (capacity enhancement) projects.

Division Goals & Strategic Planning

Division Goals

- Promote public safety through transportation planning, design engineering, and construction.
- Maintain regional partnerships to plan and develop a healthy, integrated transportation system.
- Foster local and livable communities through a vibrant transportation planning program.
- Pursue innovative funding opportunities and solutions for maintaining the integrity of Lane County infrastructure.
- Analyze and implement capital improvement projects with extended lifespans that reduce deferred maintenance costs.
- Foster and maintain the professional development and technical competence of ECS staff.
- Utilize in-house engineering staff for pavement and bridge design through training and experience building.

Current Division Objectives

- Partner with Road & Bridge Maintenance staff to identify and prioritize pavement preservation and bridge rehabilitation projects.
- Maintain our ODOT certification training and project delivery requirements.
- Partner with non-certified agencies within the County to design and construct their federally funded projects.
- Adopt an Americans with Disability Act (ADA) Transition Plan and complete a \$250,000 pilot sidewalk improvement project.
- Map a Division-wide work flow plan for projects (from the Planning stage to the As-constructed stage).

Major Accomplishments & Achievements in FY 18-19

- Adjusted staffing to meet the increasing design and construction project work needs.
- Successfully completed an American Society of Civil Engineers (ASCE) peer review of the Division.
- Completed the Limited English Plan in compliance with our Title VI plan.
- Constructed 9.416 miles of slurry seals in Eugene and 9.142 miles of pavement overlays, Bernhardt Creek Rd slide repair, reconstructed the Short Mountain Landfill Service Rd, resurfaced the Zone Maintenance Shop parking area, and reroofed the Dorena Covered Bridge.

- Continued implementing roadway safety measures such as, rumble strips and pavement safety edges, in the rural pavement preservation projects.
- Completed the jurisdictional transfer of Territorial Highway, (Mile Post) MP 2.03 to MP 42.08

Anticipated Service & Budget Changes for FY 19-20

- Begin final design to widen and repair Territorial Highway, MP 32.06 Gillespie Corners to MP 37.77 C-G Lorane Highway, complete final design and contract Stoney Point slide repair (MP 34.9), and complete design to raise and widen Coyote Creek bridges 4057A and 4058A at MP 32.18 and MP 32.24.
- Apply for BUILD grant to construct Territorial Highway, MP 32.06 to MP 37.77 widening.
- Complete the ADA Transition Plan for Public Rights of Way and complete a pilot project.
- ECS anticipates entering into four ODOT- COBO (Certified on Behalf of) contracts. Contracts included the Springfield So. 28th Street Congestion Mitigation Air Quality (CMAQ) improvement project, the Springfield Glenwood Riverfront Path (design only), the Veneta Veneta/Elmira Multi-Use Path (design only), and the Florence Munsel Creek Path (design only).

Current & Future Service Challenges

Current and future challenges will be developing a capital improvement program that can complete county road improvements as well as local access road improvements.

Capital Projects – Planned and Known Needs

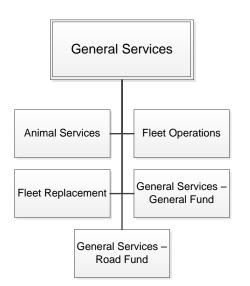
ECS has identified the following Capital Road Improvements:

- \$4,609,010 Paving Overlay & Rehabilitation Projects
- \$250,000 Slurry Seal Project in the Eugene River Road/Santa Clara area
- \$560,968 Culvert replacement work on London Road
- \$741,572 Infrastructure Safety Improvements
- \$2,711,000 General Construction landslide repair projects

ECS will also design and contract the Florence Transfer Station Reconstruction for the Waste Management Division and prepare construction drawings for the Road Maintenance Division to construct fish passable culverts on Riverview Avenue, Lynx Hollow Road, Five Rivers Road and Lobster Creek Road.



The purpose of the General Services Division is to effectively maintain Lane County's facilities and vehicles in a safe, functional, and reliable condition so its infrastructure, programs, and services can benefit and serve the community; and ensure public and animal health, safety and quality of life within our community and bringing about and maintaining an environment in which people and animals can live harmoniously.



Division Locator

Public Works

Administrative Services Engineering & Constr. Svcs General Services *◄* Land Management Lane Events Center Parks Road and Bridge Maintenance Waste Management

| | | | SUMMARY | | <u> </u> | |
|-------------------------------|------------|------------|------------|------------|-----------|---------|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr |
| RESOURCES: | | | | | | |
| Licenses & Permits | 224,650 | 239,083 | 223,200 | 230,355 | 7,155 | 3.21% |
| Fines, Forfeitures, Penalties | 4,419 | 4,697 | 3,000 | 3,000 | 0 | 0.00% |
| Property And Rentals | 336,325 | 324,457 | 312,650 | 312,650 | 0 | 0.00% |
| Federal Revenues | 14,184 | 164 | 500 | 500 | 0 | 0.00% |
| State Revenues | 18,304 | 14,668 | 14,000 | 14,000 | 0 | 0.00% |
| Fees And Charges | 8,503,984 | 8,218,308 | 7,865,835 | 8,033,759 | 167,924 | 2.13% |
| Administrative Charges | 3,093,207 | 3,613,816 | 3,659,971 | 3,520,127 | (139,844) | -3.82% |
| Interest Earnings | 257,429 | 355,456 | 392,361 | 392,987 | 626 | 0.16% |
| Total Revenue | 12,452,502 | 12,770,649 | 12,471,517 | 12,507,378 | 35,861 | 0.29% |
| Fund Transfers | 476,396 | 447,886 | 530,888 | 474,470 | (56,418) | -10.63% |
| TOTAL RESOURCES | 12,928,898 | 13,218,535 | 13,002,405 | 12,981,848 | (20,557) | -0.16% |
| EXPENDITURES: | | | | | | |
| Personnel Services | 4,435,947 | 4,374,530 | 4,899,358 | 4,949,386 | 50,028 | 1.02% |
| Materials & Services | 5,597,595 | 6,414,956 | 6,686,890 | 6,782,337 | 95,447 | 1.43% |
| Capital Expenses | 1,272,221 | 2,927,065 | 3,048,265 | 3,401,114 | 352,849 | 11.58% |
| TOTAL EXPENDITURES | 11,305,762 | 13,716,551 | 14,634,513 | 15,132,837 | 498,324 | 3.41% |

| Public Works: | General Services |
|---------------|-------------------------|
| | |

| | EXPENDITURES BY FUND | | | | | | | | | | |
|-----------------------------|----------------------|------------|------------|------------|---------|-----------|--|--|--|--|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng | | | | | |
| FUNDS | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | | | | |
| Animal Services Fund | 603,250 | 699,652 | 663,980 | 710,123 | 46,143 | 6.95% | | | | | |
| General Fund | 3,150,664 | 3,182,045 | 3,473,183 | 3,512,120 | 38,937 | 1.12% | | | | | |
| Motor & Equipment Pool Fund | 6,718,224 | 8,364,264 | 9,184,528 | 9,186,643 | 2,115 | 0.02% | | | | | |
| Road Fund | 833,623 | 1,454,630 | 1,311,514 | 1,699,016 | 387,502 | 29.55% | | | | | |
| Special Revenue Fund | 0 | 15,959 | 1,308 | 24,935 | 23,627 | 1,806.35% | | | | | |
| TOTAL | 11,305,762 | 13,716,551 | 14,634,513 | 15,132,837 | 498,324 | 3.41% | | | | | |

| DIVISION FINANCIAL SUMMARY BY PROGRAM | | | | | | | | | |
|---------------------------------------|------------|------------|------------|------------|----------|---------|--|--|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng | | | |
| PROGRAMS | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | | |
| Animal Services | 603,250 | 715,611 | 665,288 | 735,058 | 69,770 | 10.49% | | | |
| Fleet Operations | 5,513,636 | 6,178,866 | 6,663,450 | 6,695,529 | 32,079 | 0.48% | | | |
| Fleet Replacement | 1,204,588 | 2,185,399 | 2,521,078 | 2,491,114 | (29,964) | -1.19% | | | |
| General Services Gen Fund | 3,150,664 | 3,182,045 | 3,473,183 | 3,512,120 | 38,937 | 1.12% | | | |
| General Services Rd Fund | 833,623 | 1,454,630 | 1,311,514 | 1,699,016 | 387,502 | 29.55% | | | |
| TOTAL EXPENDITURES | 11,305,762 | 13,716,551 | 14,634,513 | 15,132,837 | 498,324 | 3.41% | | | |

| FTE SUMMARY | | | | | | | | | |
|-------------|----------|----------|----------|----------|---------|---------|--|--|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | Chng | % Chng | | | |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | | |
| Total FTE | 48.98 | 50.47 | 50.49 | 50.50 | 0.01 | 0.02% | | | |

Division Overview

The General Services Division has three functional program areas:

- Animal Services Animal Services provides for the public safety and welfare of rural Lane County's domestic animal population; for licensing and enforcement of the Lane Code animal regulations; and for shelter and adoption services for lost or homeless animals.
- Facilities the Facilities Custodial and Maintenance Programs provides custodial, maintenance, limited landscaping and routine and emergency structural repairs for all County facilities, including the Public Service Building, Lane County Courthouse, Delta Campus, Juvenile Justice Center, Elections, Health Clinics, and the Charnelton Building.
- Fleet Fleet Services is responsible for providing a modern, well-equipped vehicle and equipment fleet that is maintained and utilized at the lowest reasonable cost while minimizing environmental impacts.

Division Goals & Strategic Planning

Animal Services:

- Continue to work with regional partners to provide sustainable animal services to the community.
- Increase Dog Licensing Compliance Animal Services hopes to increase licensing compliance by reducing barriers to licensing and enhancing partnerships with veterinary offices throughout the County.

Facilities:

- Pursue implementing a County-wide facilities comprehensive preventative maintenance program in accordance with recommendations from the 2019 Facilities assessment.
- Maintain County facilities in a secure, clean, and aesthetically acceptable condition as resources allow.
- Support increasing efficiencies and the ability to respond to the needs of staff.

Fleet:

- Provide cost effective, timely, and proactive maintenance and program services to the heavy equipment and vehicles integral in public safety, road & bridge maintenance, solid waste transportation and disposal, park maintenance, and other services throughout the County.
- Establish best practices and procedures that minimize environmental impacts through pursuing and implementing alternative fuel vehicle acquisitions and reducing consumption of fossil fuels.
- Ensure networks of integrated and effective services through partnerships by providing maintenance services to partner agencies.

Major Accomplishments & Achievements in FY 18-19

Animal Services:

- Substantial completion of Pet Track modifications for late fee automation, notebook and reporting enhancements.
- Addition of 0.49 FTE Animal Welfare Officer in FY 18 has helped increase compliance and enforcement activities.

Facilities:

- Completion of Facilities Assessment study in FY 18-19.
- Completion of the Willamette Building Phase 5 HVAC upgrade project.

Fleet:

- Updated asset management software from general user interface to web based. Technicians added to the workflow process will eliminate an estimated 90% paper use as a result.
- Implemented new web based software Auctionworx. Reduced paper transactions by an estimated 80%. Also reduced labor costs and post auction award notification call volume. Added online credit payment option.
- Fleet Services conducted the annual surplus equipment and vehicle auction with sale proceeds exceeding \$523,500
- Twelve (12) pieces of heavy equipment were purchased for \$1,107,160
- Eleven (11) light duty vehicles were purchased for \$309,964
- Eleven (12) Sheriff's Office vehicles were purchased for approximately \$396,400

Anticipated Service & Budget Changes for FY 19-20

- Reductions in vehicle and heavy equipment replacement fund contributions will continue to require monitoring and analysis to ensure continued replacement fund stability.
- Facilities Maintenance programs will pursue placing emphasis on preventative maintenance activities in accordance with industry best practices and standards. Balancing this with customerdriven service requests falling outside preventative maintenance, emergency and corrective repairs may at times require cooperative partnering with departments and staff for solutions.
- Research opportunities and feasibility for future of 1st Avenue Shelter.

Current & Future Service Challenges

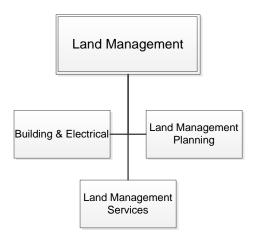
- Both Fleet and Facilities Maintenance Services operations participated in independent audits in FY 18-19. This effort may greatly alter the business model of one or both of these operations.
- The ability of Animal Services to quickly and effectively provide temporary housing for large animals in multiple animal rescue operations.

Capital Projects – Planned and Known Needs

• Fleet building HVAC Upgrades – project delayed from FY 19

Division Purpose Statement

To provide quality public service in the administration and regulation of land use planning, building construction, code compliance and subsurface sanitation systems.



Division Locator

Public Works

Administrative Services Engineering & Constr. Svcs General Services Land Management *◄* Lane Events Center Parks Road and Bridge Maintenance Waste Management

| | DIVISION | FINANCIAL | SUMMARY | | | |
|-------------------------------|-----------|-----------|-----------|-----------|----------|----------|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr |
| RESOURCES: | | | | | | |
| Licenses & Permits | 1,992,438 | 2,174,440 | 2,066,300 | 2,095,900 | 29,600 | 1.43% |
| Fines, Forfeitures, Penalties | 109,813 | 3,704 | 10,000 | 0 | (10,000) | -100.00% |
| Property And Rentals | 27,811 | 38,779 | 23,000 | 25,000 | 2,000 | 8.70% |
| Federal Revenues | 355,198 | 18,144 | 350,000 | 475,000 | 125,000 | 35.71% |
| State Revenues | 99,078 | 129,928 | 105,000 | 129,800 | 24,800 | 23.62% |
| Fees And Charges | 3,458,141 | 3,578,885 | 3,508,262 | 3,628,062 | 119,800 | 3.41% |
| Administrative Charges | 22,500 | 22,500 | 22,500 | 15,000 | (7,500) | -33.33% |
| Interest Earnings | 43,291 | 74,303 | 82,695 | 134,259 | 51,564 | 62.35% |
| Total Revenue | 6,108,269 | 6,040,682 | 6,167,757 | 6,503,021 | 335,264 | 5.44% |
| Fund Transfers | 0 | 0 | 50,000 | 0 | (50,000) | -100.00% |
| TOTAL RESOURCES | 6,108,269 | 6,040,682 | 6,217,757 | 6,503,021 | 285,264 | 4.59% |
| EXPENDITURES: | | | | | | |
| Personnel Services | 3,033,562 | 3,106,104 | 3,943,352 | 4,246,384 | 303,032 | 7.68% |
| Materials & Services | 2,002,578 | 1,975,535 | 2,250,509 | 2,355,295 | 104,786 | 4.66% |
| Capital Expenses | 0 | 0 | 0 | 106,900 | 106,900 | 100.00% |
| TOTAL EXPENDITURES | 5,036,139 | 5,081,640 | 6,193,861 | 6,708,579 | 514,718 | 8.31% |

| EXPENDITURES BY FUND | | | | | | | | | |
|----------------------|-----------|-----------|-----------|-----------|---------|---------|--|--|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng | | | |
| FUNDS | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | | |
| Land Management Fund | 5,036,139 | 5,081,640 | 6,193,861 | 6,708,579 | 514,718 | 8.31% | | | |
| TOTAL | 5,036,139 | 5,081,640 | 6,193,861 | 6,708,579 | 514,718 | 8.31% | | | |

| DIVISION FINANCIAL SUMMARY BY PROGRAM | | | | | | | | | |
|--|-----------|-----------|-----------|-----------|----------|---------|--|--|--|
| FY 16-17 FY 17-18 FY 18-19 FY 19-20 \$ Chng % Chng | | | | | | | | | |
| PROGRAMS | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | | |
| Building & Electrical | 2,170,153 | 2,255,855 | 2,443,104 | 2,383,806 | (59,298) | -2.43% | | | |
| Land Management Planning | 1,896,141 | 1,703,681 | 2,170,671 | 2,261,441 | 90,770 | 4.18% | | | |
| Land Management Services | 969,846 | 1,122,104 | 1,580,086 | 2,063,332 | 483,246 | 30.58% | | | |
| TOTAL EXPENDITURES | 5,036,139 | 5,081,640 | 6,193,861 | 6,708,579 | 514,718 | 8.31% | | | |

| FTE SUMMARY | | | | | | | | |
|-------------|----------|----------|----------|----------|---------|---------|--|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | Chng | % Chng | | |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | |
| Total FTE | 29.00 | 33.50 | 35.50 | 35.50 | 0.00 | 0.00% | | |

Division Overview

The Land Management Division (LMD) directly serves the community through the administration of the Uniform Building Code, the Oregon Electrical Code, and Oregon Administrative Rules for on-site sewage disposal, the Lane County Rural Comprehensive Plan and Lane Code Chapters 5, 10-14 and 16.

LMD consists of three main program areas. The first is the Building Program, which includes plan review, inspections, electrical services and on-site sanitation. The second is the Planning Program, which is responsible for long range and current planning services. The third is LMD Services which includes the Code Compliance and Development Services, which provide administrative support and division-wide permit coordination.

Customer service is a thread that runs through each of these program areas. In addition to issuing land use and building permits, conducting inspections and performing comprehensive planning functions, LMD staff serve between 30 and 70 customers daily at the Customer Service Center.

Division Goals & Strategic Planning

The mission of LMD is to balance the protection of Lane County's abundant natural resources and rural character with the orderly development of the built environment, to equitably implement land use and building regulations that protect the public's health, safety, and quality of life, and to support a strong, diverse, and sustainable regional economy.

LMD continues to focus on the following strategic goals:

- Provide unparalleled customer service
- Attract and maintain exceptional staff
- Maintain financial stability and sustainable service levels

Major Accomplishments & Achievements in FY 18-19

The Division has realized a number of important achievements in the past year. These include:

- Completion of Phase 1 of the Lane Code Modernization Project, including adoption of amendments to Lane Code 13, 14 and 16
- The rollout of a digital queueing system in the Customer Service Center lobby in October 2018. This system enables customers to visualize where they are in the queue and how long it will take for them to be served. The system also provides advanced analytic tools to track the types and volume of customer inquiries and wait times.
- A major division-wide restructuring and creation of the new "Development Services" program area. The purpose of this program area is to enhance the experience of our customers by providing timely, consistent and accurate information and to ensure the efficient review of development permits by eliminating silos and enhancing coordination within the division.

Anticipated Service & Budget Changes for FY 19-20

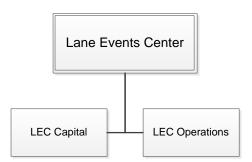
The financial forecast for LMD remains relatively stable and there are no major budget or service changes anticipated for FY 19-20. There are some mixed indicators that the anticipated slowdown in the building economy could be underway. Despite the possible slowdown, the demand for customer service continues to grow as customers seek technical expertise related to building and planning requirements and regulations. In addition, the demand for long range services remains high with several new and ongoing projects anticipated in FY 19-20.

Current & Future Service Challenges

LMD has had significant staffing changes this past year with departure of the Division Manager, the reinstatement of a Planning Program Manager position and the creation of a new supervisor position to oversee the Development Services program area. Filling these three vacant leadership positions will be critical to ensuring continuity of services. In addition, it is anticipated that key staff within the Building Program will retire in the coming year. Traditionally, finding quality senior-level staff to perform plan review and inspection functions has been challenging. Finally, the division continues to experience a high number of land use appeals, which cause a significant drain on staff resources and increase the amount of time it takes to issue land use decisions.

Capital Projects – Planned and Known Needs

The Public Works Customer Service Center (CSC) was constructed shortly after the Great Recession at a time when staff levels in LMD were significantly lower. As staff numbers within the division have rebounded available space within the CSC has become extremely limited and walled office spaces that are needed for additional management staff are not available. To accommodate these needs the Division is budgeting \$106,000 in FY 19-20 for office remodeling, including the creation of at least one new walled office space and cubical reorganization.



Division Purpose Statement

The Lane Events Center enriches the lives of Lane County residents by providing programs that support family, youth and community values; support the visitor and convention industry; encourage local and small business opportunities; and provides a venue for community celebrations and events. The Lane County Fair's mission is to entertain and educate fair visitors and celebrate our communities' traditions, talents, diversity, and agricultural and urban heritage.

Division Locator

Public Works

Administrative Services Engineering & Constr. Svcs General Services Land Management Lane Events Center *◄* Parks Road and Bridge Maintenance Waste Management

| | DIVISION | FINANCIAL | SUMMARY | | | |
|----------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr |
| RESOURCES: | | | | | | |
| Taxes & Assessments | 1,739,287 | 1,895,506 | 1,942,681 | 2,016,181 | 73,500 | 3.78% |
| Property And Rentals | 2,287,802 | 2,355,166 | 2,328,367 | 2,344,967 | 16,600 | 0.71% |
| State Revenues | 53,667 | 53,167 | 53,166 | 53,332 | 166 | 0.31% |
| Fees And Charges | 432,876 | 383,766 | 381,276 | 431,550 | 50,274 | 13.19% |
| Interest Earnings | 11,376 | 37,152 | 43,216 | 78,578 | 35,362 | 81.83% |
| Total Revenue | 4,525,008 | 4,724,757 | 4,748,706 | 4,924,608 | 175,902 | 3.70% |
| Fund Transfers | 1,270,399 | 284,943 | 412,746 | 531,660 | 118,914 | 28.81% |
| TOTAL RESOURCES | 5,795,407 | 5,009,700 | 5,161,452 | 5,456,268 | 294,816 | 5.71% |
| EXPENDITURES: | | | | | | |
| Personnel Services | 1,327,544 | 1,346,093 | 1,555,018 | 1,656,234 | 101,216 | 6.51% |
| Materials & Services | 2,514,897 | 2,216,791 | 2,488,515 | 2,434,150 | (54,365) | -2.18% |
| Capital Expenses | 8,665 | 314,481 | 91,000 | 1,270,000 | 1,179,000 | 1,295.60% |
| TOTAL EXPENDITURES | 3,851,106 | 3,877,366 | 4,134,533 | 5,360,384 | 1,225,851 | 29.65% |

Public Works: Lane Events Center

| EXPENDITURES BY FUND | | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|---------|--|--|
| FY 16-17 FY 17-18 FY 18-19 FY 19-20 \$ Chng % Chng | | | | | | | | |
| FUNDS | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | |
| Lane Events Center Fund | 3,851,106 | 3,877,366 | 4,134,533 | 5,360,384 | 1,225,851 | 29.65% | | |
| TOTAL | 3,851,106 | 3,877,366 | 4,134,533 | 5,360,384 | 1,225,851 | 29.65% | | |

| DIVISION FINANCIAL SUMMARY BY PROGRAM | | | | | | | | |
|--|-----------|-----------|-----------|-----------|-----------|---------|--|--|
| FY 16-17 FY 17-18 FY 18-19 FY 19-20 \$ Chng % Chng | | | | | | | | |
| PROGRAMS | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | |
| LEC Capital | 463,102 | 443,365 | 560,382 | 1,562,492 | 1,002,110 | 178.83% | | |
| LEC Operations | 3,388,004 | 3,434,001 | 3,574,151 | 3,797,892 | 223,741 | 6.26% | | |
| TOTAL EXPENDITURES | 3,851,106 | 3,877,366 | 4,134,533 | 5,360,384 | 1,225,851 | 29.65% | | |

| FTE SUMMARY | | | | | | | | |
|-------------|----------|----------|----------|----------|---------|---------|--|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | Chng | % Chng | | |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | |
| Total FTE | 14.50 | 14.50 | 14.50 | 14.50 | 0.00 | 0.00% | | |

Division Overview

The Lane Events Center (LEC) enriches the lives of Lane County residents by providing programs that support family, youth and community values; supporting the visitor and convention industry; encouraging local and small business opportunities; and providing a venue for community celebrations and events. The Lane County Fair's mission is to entertain and educate fair visitors and celebrate our communities' traditions, talents, diversity, and agricultural and urban heritage.

Lane County operates a split model operation of the LEC/Lane County Fair in which operational responsibility is vested in a Fair Board for the annual Fair, and in the County for the remainder of the year which is comprised of events. The Lane County Fair Board is appointed by the Lane County Board of County Commissioners (BCC). The Fair Board is responsible for selecting management to plan, prepare and produce the Lane County Fair each year. The Fair Board also functions in an advisory capacity relating to the Lane Events Center as the goals of both may be mutually shared.

In addition to the annual Lane County Fair, facilities are also provided for various entertainment events, meetings, festivals, catered functions, exhibits, and business opportunities year round. Livestock events and facilities are available during the dry weather period. LEC also operates: a regional exhibition/convention facility; an arena which is currently restricted to ice related events only, including skating and hockey; and an indoor sports facility which provides venues for basketball and volleyball. Combined there are over 18 rentable spaces or buildings.

LEC operates within a 55-acre site located within the City of Eugene. This site is served by direct public transportation, and is also accessible to vehicles, bicycles, and pedestrian traffic. The LEC hosts approximately 1,000 event days and welcomes over 750,000 visitors each year. The operations and capital investments are primarily financed by rentals, by the production of the Lane County Fair, and by Transient Room Tax (TRT) revenues.

Division Goals & Strategic Planning

Division Goals

Strategic goals continue to focus on Department priorities by investing in a strong, diverse and sustainable regional economy and maintaining safe infrastructures.

- Provide opportunities for healthy activities through Event Center usage.
- Continue to foster a local, livable community through Event Center functions.
- Support existing partnerships and foster new partnerships and collaborations
- Continue to re-invest in existing infrastructure to avoid higher maintenance costs in the future.
- Develop a strategic long-term Master Plan for LEC and its campus by using a Facility Condition Assessment and Market Demand Analysis to produce a new Business Plan.

Current Division Objectives

- Increase the number of uses or types of uses that provide the best opportunity to increase revenues or get the greatest return on investment for improvements.
- Currently working on Market Analysis project with initial reports expected by end of second quarter FY 19-20.
- Use Facility Assessment and Market Analysis to develop a new Business Plan and include options for replacing or renovating existing structures to maximize flexibility and revenue potential. Creation of a new Marketing Plan in conjunction with the Business Plan will increase opportunities for new events and support the visitor and convention industry.
- Increase net revenue of the annual Lane County Fair and year round rentals to allow for grounds and capital improvements.

Major Accomplishments & Achievements in FY 18-19

- Completed Facility Condition Analysis project that shows the current condition of all facilities and identifies estimated costs to bring facilities up to standards (approximately 27 million).
- Operational contingency level in Fund 521 has increased and is up to 10.4%.
- Capital Projects reserves for future projects increased due to one time savings and strong TRT Revenues.

Anticipated Service & Budget Changes for FY 19-20

A targeted Sales and Marketing campaign will use information provided from the Market Analysis to increase the usage of facilities and generate additional revenues by targeting specific types of events or times of year when some facilities are underutilized.

Current & Future Service Challenges

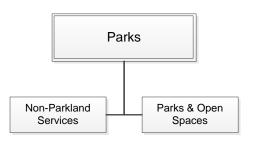
Current levels of Transient Room Tax (TRT) continue to support current levels of Capital Projects reserves and Operational Capital expenses. Future decreases in amounts of TRT available will impact projects and the ability to sustain or grow the Capital Projects reserves.

Capital Projects – Planned and Known Needs

- Replacement of Convention Center membrane roof due to age and failing material.
- Replacement of Chiller in Convention Center due to age, inefficient systems and phase out of R22 which becomes unavailable in 2020.

Division Purpose Statement

Parks provides safe, clean and wellmaintained parks and natural resource areas for a diversity of high-quality recreational experiences. Parks owns, operates or maintains 67 facilities throughout the County including camping, hiking, marinas, covered bridges, picnicking and access to Lane County waterways.



Division Locator

Public Works

Administrative Services Engineering & Constr. Svcs General Services Land Management Lane Events Center Parks *≪* Road and Bridge Maintenance Waste Management

Public Works: Parks

| | DIVISION | FINANCIAL | SUMMARY | | | |
|-------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr |
| RESOURCES: | | | | | | |
| Taxes & Assessments | 900,751 | 965,041 | 997,690 | 1,217,803 | 220,113 | 22.06% |
| Fines, Forfeitures, Penalties | 2,910 | 29,517 | 45,000 | 45,000 | 0 | 0.00% |
| Property And Rentals | 2,167,007 | 1,900,447 | 1,824,300 | 1,940,200 | 115,900 | 6.35% |
| Federal Revenues | 86,361 | 0 | 0 | 0 | 0 | 0.00% |
| State Revenues | 594,108 | 658,806 | 567,775 | 577,775 | 10,000 | 1.76% |
| Fees And Charges | 137,569 | 136,340 | 123,200 | 107,700 | (15,500) | -12.58% |
| Interest Earnings | 4,958 | 13,674 | 8,562 | 18,155 | 9,593 | 112.04% |
| Total Revenue | 3,893,665 | 3,703,826 | 3,566,527 | 3,906,633 | 340,106 | 9.54% |
| Fund Transfers | 80,062 | 22,865 | 42,714 | 491,340 | 448,626 | 1,050.30% |
| TOTAL RESOURCES | 3,973,727 | 3,726,691 | 3,609,241 | 4,397,973 | 788,732 | 21.85% |
| EXPENDITURES: | | | | | | |
| Personnel Services | 1,326,175 | 1,347,987 | 1,628,170 | 1,850,522 | 222,352 | 13.66% |
| Materials & Services | 1,922,969 | 1,745,159 | 1,984,321 | 2,004,023 | 19,702 | 0.99% |
| Capital Expenses | 24,276 | 373,148 | 702,671 | 455,000 | (247,671) | -35.25% |
| TOTAL EXPENDITURES | 3,273,421 | 3,466,293 | 4,315,162 | 4,309,545 | (5,617) | -0.13% |

| EXPENDITURES BY FUND | | | | | | | | | |
|--|-----------|-----------|-----------|-----------|---------|---------|--|--|--|
| FY 16-17 FY 17-18 FY 18-19 FY 19-20 \$ Chng % Chng | | | | | | | | | |
| FUNDS | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | | |
| Parks & Open Spaces Fund | 3,261,586 | 3,461,323 | 4,312,400 | 4,304,724 | (7,676) | -0.18% | | | |
| Special Revenue Fund | 11,835 | 4,970 | 2,762 | 4,821 | 2,059 | 74.55% | | | |
| TOTAL | 3,273,421 | 3,466,293 | 4,315,162 | 4,309,545 | (5,617) | -0.13% | | | |

| DIVISION FINANCIAL SUMMARY BY PROGRAM | | | | | | | | |
|---------------------------------------|-----------|-----------|-----------|-----------|---------|---------------|--|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng | | |
| PROGRAMS | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | |
| Non-Parkland Services | 1,170 | 321 | 181 | 149 | (32) | -17.68% | | |
| Parks & Open Spaces | 3,272,250 | 3,465,972 | 4,314,981 | 4,309,396 | (5,585) | -0.13% | | |
| TOTAL EXPENDITURES | 3,273,421 | 3,466,293 | 4,315,162 | 4,309,545 | (5,617) | -0.13% | | |

| FTE SUMMARY | | | | | | | |
|-------------|----------|----------|----------|----------|---------|---------|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | Chng | % Chng | |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | |
| Total FTE | 15.30 | 15.80 | 16.80 | 18.80 | 2.00 | 11.90% | |

Division Overview

Parks provides safe, clean and well-maintained parks and natural resource areas for a diversity of highquality recreational experiences. Parks owns, operates or maintains 68 facilities throughout the County including camping, hiking, marinas, covered bridges, picnicking and access to Lane County waterways.

Division Goals & Strategic Planning

Parks strategic goals continue to be in line with the County Strategic Priorities by collaborating and coordinating with internal and external partners to operate and maintain accessible recreational and conservation areas which provide people opportunities to pursue healthy outdoor recreational, educational and leisure activities.

Division Goals

- Provide opportunities for healthy activities through parks and open spaces.
- Support existing partnerships and foster new connections and collaborations.
- Continue to reinvest in existing Parks infrastructure to avoid higher deferred maintenance costs in the future and develop a preventative maintenance schedule.
- Invest in capital projects that have the following benefits to parks: (1) are revenue producers, (2) can be immediately implemented, (3) improve the efficiency of operations and (4) enhance the customer experience.

Current Division Objectives

- Implement the newly adopted Parks and Open Space Master Plan through Action Plans in collaboration with the Parks Advisory Committee. The Master Plan is anticipated to help maximize strategic investments in revenue enhancing services to better serve the identified needs of our visitors through the year 2038.
- Hire a consultant to conduct a Facilities Condition Assessment to inventory existing park infrastructure. The findings from this report will allow us to prioritize our capital investments and reduce our deferred maintenance backlog.
- Dovetail the market fee analysis with an economic impact analysis to inform a business plan to prioritize investments in capital projects and staffing.
- Begin design of the next phase in the Armitage Park Campground expansion. Investing in projects focused on meeting customer needs, revenue generation, and facilitating Lane County's robust park system consistent with the community's expectations.

Major Accomplishments & Achievements in FY 18-19

- Implemented the Large Event evaluation process as recommended by the Large Event Task Force.
- Completed the Parks Master Plan with the help of the parks planning consultant, Parks Advisory Committee and citizen Task Force. The Parks Master Plan was adopted into the County's Rural Comprehensive Plan.
- Partnered with the City of Florence to connect Harbor Vista Campground to the city sewer system.
- Completed the HBRA Habitat Management Plan. The Plan was adopted into the County's Rural Comprehensive Plan.
- Increased call center staff by 0.5 FTE improving customer service and retaining experienced employees enabling customers to work with one person during complex transactions.
- Implemented a No Tobacco Use policy in Lane County Parks.

Anticipated Service & Budget Changes for FY 19-20

- Fee based revenues have noticeably increased due to increased occupancy and park usage.
- A Facilities Condition Assessment will be performed on 68 Lane County parks that will analyze asset lifespan, condition and deferred maintenance needs. Each asset will receive a Facilities Condition Index that will help develop a strategy and plan for ongoing replacement or renovation initiatives.
- Addition of one full-time Volunteer Coordinator who will improve communication and coordination with community volunteers and one full-time Sr. Accounting Clerk who will improve revenue processing and financial auditing.

Current & Future Service Challenges

Future service challenges result from budget limitations, which directly impacts staffing levels and type. With the seven full-time rangers fulfilling the enforcement and maintenance roles, it is difficult to schedule regular patrols to enforce Lane Code. During the recreation season maintenance staff is essential to keep parks open, clean and safe. This means rangers only respond to calls as needed. To compensate, seasonal compliance officers are hired during the recreation season for parking enforcement, but they do not write citations or enforce Lane Code. Utilizing seasonal staff with high turn-over rates requires significant training each year.

Additionally, the budget limitations also impact administrative staff levels and type. Operating a call center using seasonal staff requires a significant amount of training time annually to ensure call takers are competent and knowledgeable when working with the public. Internally focused staff carry a heavy workload which can delay strategic and policy decisions, as well as projects with stakeholders.

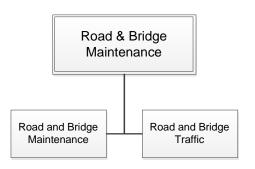
Balancing strategic and policy decisions between administrative and maintenance needs is an ongoing challenge which is anticipated to continue over the next few years as the Parks Master Plan is implemented.

Capital Projects – Planned and Known Needs

- Connect the remaining Harbor Vista sites to city sewer
- Add three cabins at Harbor Vista Campground
- Replace a day-use bathroom at Richardson Park due to structural failure
- Upgrade the Fern Ridge Sewage Lagoon
- Add camping sites at Armitage Campground
- Realign the Hendricks Bridge boat ramp
- Add three credit card only fee machines (Richardson Park, Perkins Peninsula and Hendricks Bridge)
- Replace the Baker Bay Campground caretaker house



Maintain and preserve a safe and effective road system for public use.



Division Locator

Public Works

Administrative Services Engineering & Constr. Svcs General Services Land Management Lane Events Center Parks Road and Bridge Maintenance Waste Management

| | DIVISION | FINANCIAL | SUMMARY | | | |
|----------------------|------------|------------|------------|------------|-----------|----------|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr |
| RESOURCES: | | | | | | |
| Licenses & Permits | 60,191 | 56,156 | 45,000 | 60,000 | 15,000 | 33.33% |
| Property And Rentals | 17,649 | 39,444 | 38,000 | 14,500 | (23,500) | -61.84% |
| Federal Revenues | 454,842 | 624,183 | 0 | 0 | 0 | 0.00% |
| State Revenues | 94,303 | 13,899 | 0 | 0 | 0 | 0.00% |
| Fees And Charges | 284,025 | 577,011 | 353,588 | 277,000 | (76,588) | -21.66% |
| Total Revenue | 911,010 | 1,310,694 | 436,588 | 351,500 | (85,088) | -19.49% |
| TOTAL RESOURCES | 911,010 | 1,310,694 | 436,588 | 351,500 | (85,088) | -19.49% |
| EXPENDITURES: | | | | | | |
| Personnel Services | 7,459,648 | 7,452,556 | 8,773,019 | 8,821,592 | 48,573 | 0.55% |
| Materials & Services | 8,037,992 | 8,903,741 | 10,555,940 | 9,658,332 | (897,608) | -8.50% |
| Capital Expenses | 0 | 95,799 | 140,000 | 0 | (140,000) | -100.00% |
| TOTAL EXPENDITURES | 15,497,640 | 16,452,097 | 19,468,959 | 18,479,924 | (989,035) | -5.08% |

Public Works: Road & Bridge Maintenance

| EXPENDITURES BY FUND | | | | | | | | |
|--|------------|------------|------------|------------|-----------|---------|--|--|
| FY 16-17 FY 17-18 FY 18-19 FY 19-20 \$ Chng % Chng | | | | | | | | |
| FUNDS | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | |
| Road Fund | 15,497,640 | 16,452,097 | 19,468,959 | 18,479,924 | (989,035) | -5.08% | | |
| TOTAL | 15,497,640 | 16,452,097 | 19,468,959 | 18,479,924 | (989,035) | -5.08% | | |

| DIVISION FINANCIAL SUMMARY BY PROGRAM | | | | | | | | | |
|--|------------|------------|------------|------------|-------------|---------|--|--|--|
| FY 16-17 FY 17-18 FY 18-19 FY 19-20 \$ Chng % Chng | | | | | | | | | |
| PROGRAMS | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | | |
| Road And Bridge Traffic | 1,847,302 | 1,900,854 | 1,962,432 | 2,175,393 | 212,961 | 10.85% | | | |
| Road And Bridge Maintenance | 13,650,337 | 14,551,243 | 17,506,527 | 16,304,531 | (1,201,996) | -6.87% | | | |
| TOTAL EXPENDITURES | 15,497,640 | 16,452,097 | 19,468,959 | 18,479,924 | (989,035) | -5.08% | | | |

| FTE SUMMARY | | | | | | | |
|-------------|----------|----------|----------|----------|---------|---------|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | Chng | % Chng | |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | |
| Total FTE | 78.50 | 88.50 | 93.50 | 91.50 | (2.00) | -2.14% | |

Division Overview

Lane County Public Works, Road Maintenance Division is responsible for the maintenance and preservation of Lane County's 1,400 miles of roadways and 420 bridges. The Division's areas of focus are detailed below;

<u>Pavement Preservation</u> – Maintaining Lane County roadways with maintenance crews based out of five zones across Lane County. These include surface treatments, drainage systems, storm water management, street cleaning and many other maintenance activities, to preserve Lane County roads in good condition, with a focus on fiscal responsibility.

<u>Bridge Maintenance</u> – Responsible for maintaining over 420 bridges across Lane County. This includes covered bridges, concrete spans and steel truss structures. Lane County bridge crew inspects bridges, performs routine maintenance as well as structural repairs and engineering work as necessary to insure Lane County's bridges are safe and reliable.

<u>Vegetation Management</u> - The vegetation team is tasked with maintaining roadside vegetation to promote a high level of safety and visibility for road users. This includes annual roadside mowing, tree pruning and removal, brush control, fire prevention as well as noxious and invasive plant management for Lane County residents.

<u>Road Striping & Signage</u> – The Roads Division is responsible for striping all County roadways through an annual program of roads striping and marking. We also maintain over 22,000 signs and structures that identify roadways, control traffic, delineate safety features and promote proper control measures for all road users, pedestrian and vehicular.

Division Goals & Strategic Planning

Lane County Public Works, Road Maintenance Division is looking to the future following the recommendations of the internal road maintenance audit in 2017. We are working to develop a Division wide asset management program that will allow us to plan three to five years' worth of projects to streamline maintenance activities, focus spending on priority work, track and monitor outcomes as well as providing a more transparent program for the public.

The Roads Division will continue to manage our limited resources insuring roadways are maintained with a focus and dedication to public safety and cost effective preservation of our system. We will commit to increased maintenance of our County's bridges with dedicated staffing and funds to support a reliable and transportation system across all of Lane County.

Succession planning and training of staff will be a strong area of focus for the coming year and beyond. This commitment will insure we don't lose institutional knowledge and expertise that could impact our ability and performance into the future. We will work both internally and externally to provide for staff development and community support to establish a program that is resilient and sustainable.

Major Accomplishments & Achievements in FY 18-19

- Completed our first annual Report to the Board of Heath as required by Ordinance 16-07 with unanimous support.
- Continued to improve and develop mobile applications for maintenance activities, including programs for storm events, surface maintenance, stormwater activities and vegetation management in the Roads Division.
- Completed a County wide road condition assessment, revealing Lane County was top in terms of Road Condition status in the State of Oregon
- Completed over ninety miles of chipseal surface maintenance across our County road system
- Re-instated the dust oil program after many years without this service from previous budget reductions.
- An Asset Management Program has been selected and contracted for a departmental system to track, report and forecast road and bridge conditions, maintenance, preservation and improvements. Implementation will occur in FY 19-20.

Anticipated Service & Budget Changes for FY 19-20

- With funds from House Bill 2017 (HB-2017) Lane County Roads Division will continue to increase amount of chipseal and other surface maintenance operations this FY.
- Will be integrating and implementing the new Asset Management Program following the Boards approval of the contract with Data Transfer Solutions (DTS), a third party vendor.
- There will continue to be an increase on our management of roadside vegetation activities in our second year of implementation on the newly adopted ordinance 16-07 for integrated vegetation management activities.
- Lane County is working to finalize an RFP for a county wide stormwater system assessment. The outcome of this work will benefit future planning and maintenance efforts in our stormwater programs.

Current & Future Service Challenges

- Current funding levels continue to be a challenge, balancing between improvements, maintenance and preservation when there are not enough resources to support all requests for roads and bridge projects and deferred maintenance continues to grow.
- Urban stormwater management is a significant challenge heading into the future. Lane County does not receive any dedicated resources to support this critical work.
- Lane County has the highest rate of road fatalities in Oregon. Our commitment and efforts to improve road safety and drive education will be a significant effort moving forward.
- Lane County's bridges and infrastructure are aging, requiring additional work and costs to replace and improve many of our County's critical infrastructure needs.

Capital Projects – Planned and Known Needs

There are no anticipated capital expenses.

Division Purpose Statement

The Waste Management Division provides safe, responsible and economical recycling and disposal services, respecting the environment and communities we serve.



Division Locator

Public Works

Administrative Services Engineering & Constr. Svcs General Services Land Management Lane Events Center Parks Road and Bridge Maintenance Waste Management *◄*

DIVISION FINANCIAL SUMMARY FY 19-20 FY 16-17 FY 17-18 FY 18-19 \$ Chng % Chng Actual Actual Curr Bgt Adopted Fr Curr Fr Curr **RESOURCES:** Fines, Forfeitures, Penalties 0.00% 67 133 500 500 0 0 0.00% **Property And Rentals** 523,013 843,390 657,670 657,670 0.00% State Revenues 1,935 71,297 102,000 102,000 0 Fees And Charges 18,233,599 18,883,608 18,862,516 18,979,491 116,975 0.62% Interest Earnings 42.91% 182,003 276,596 302,084 431,694 129,610 1.24% Total Revenue 18,940,617 20,075,024 19,924,770 20,171,355 246,585 Interfund Loans 20,000 313,508 358,461 1,001,461 643,000 179.38% **Fund Transfers** 478,000 0 3,300,000 2,000,000 (1,300,000) -39.39% 19,438,617 20,388,532 23,583,231 TOTAL RESOURCES 23,172,816 (410, 415)-1.74% **EXPENDITURES:** 8,797,380 Personnel Services 7,878,709 7,922,194 8,851,555 54,175 0.62% Materials & Services 217,460 2.66% 7,459,961 7,972,310 8,189,367 8,406,827 (892, 840)-43.79% Capital Expenses 2,480,201 270,748 2,038,840 1,146,000 TOTAL EXPENDITURES 17,818,872 16,165,252 19,025,587 18,404,382 (621,205) -3.27%

| EXPENDITURES BY FUND | | | | | | | | |
|---------------------------|------------|------------|------------|------------|-----------|---------|--|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng | | |
| FUNDS | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | |
| Solid Waste Disposal Fund | 17,818,872 | 16,165,252 | 19,025,587 | 18,404,382 | (621,205) | -3.27% | | |
| TOTAL | 17,818,872 | 16,165,252 | 19,025,587 | 18,404,382 | (621,205) | -3.27% | | |

| DIVISION FINANCIAL SUMMARY BY PROGRAM | | | | | | | | | |
|---------------------------------------|------------|------------|------------|------------|-----------|---------|--|--|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng | | | |
| PROGRAMS | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | | |
| Landfill Development & Closure | 900,358 | 159,532 | 173,261 | 406,088 | 232,827 | 134.38% | | | |
| Waste Management Services | 16,794,389 | 15,855,978 | 18,707,173 | 17,770,157 | (937,016) | -5.01% | | | |
| WMD Special Programs | 124,125 | 149,743 | 145,153 | 228,137 | 82,984 | 57.17% | | | |
| TOTAL EXPENDITURES | 17,818,872 | 16,165,252 | 19,025,587 | 18,404,382 | (621,205) | -3.27% | | | |

| FTE SUMMARY | | | | | | | | |
|-------------|----------|----------|----------|----------|---------|---------|--|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | Chng | % Chng | | |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | |
| Total FTE | 84.38 | 87.87 | 88.33 | 88.10 | (0.23) | -0.26% | | |

Division Overview

The Waste Management Division provides safe, responsible, and economical recycling and disposal services, respecting the environment and communities we serve.

The Division works with local jurisdictions, the private and public sector, and individuals to effectively and efficiently manage solid waste generated within Lane County. The division operates the Short Mountain Landfill and 15 outlying sites from which garbage is transferred to the landfill. The division's goal is to reduce long-term per-capita waste generation and to increase the amount of materials diverted through waste separation and prevention, recycling, and reuse. The division provides local long-term solid waste disposal capacity and maintains and develops sound funding to respond to regulations and changing waste management technologies.

Division Goals & Strategic Planning

The Waste Management Division will focus on initial execution of the Solid Waste Master Plan, implementation of the new Construction and Demolition rules for areas within the urban growth boundary, and making various improvements to transfer stations in order to better serve and provide expanded waste reduction opportunities for the residents of Lane County.

Division Goals

- Implementation of the Solid Waste Master Plan to guide regional waste management activities through 2025 and beyond.
- Minimize aesthetic and environmental impacts of Short Mountain Landfill.
- Provide for continual maintenance and upgrading of facilities and equipment in regards to waste transfer sites and Short Mountain Landfill.
- Reduce Lane County's environmental footprint through efficient solid waste management practices to increase resource recovery.
- Maintain financial stability for the Solid Waste Disposal Enterprise Fund.
- Provide exemplary solid waste management services to the citizens of Lane County to protect the human health and safety, and maintain a healthy environment.

Current Division Objectives

- Start implementation of the Solid Waste Master plan.
- Start design work for Cell 6 at Short Mountain Landfill. This includes planning for the wetland mitigation, construction process, and closure of Cell 5.
- Complete the initial site analysis work for a new transfer station to replace the Glenwood Transfer Station.

Major Accomplishments & Achievements in FY 18-19

- Completed updated Solid Waste Master Plan.
- Disposed of over 31,000 tons of contaminated soil in a 3 week time period.
- Transported over 45,300 tons of municipal solid waste from 15 transfer stations spread across Lane County and safely disposed over 210,600 tons of waste at the Short Mountain Landfill for fiscal year 2019 through February.
- Lane County achieved a 52.8% recovery rate the total amount of material recycled out of the total waste generated. This was the highest rate in the state for 2018 for the second straight year.
- Added electronics recycling at Creswell and Marcola, and started a Construction and Demolition diversion program at Glenwood.

Anticipated Service & Budget Changes for FY 19-20

- Increase our Household Hazardous Waste rural site collections utilizing new box truck.
- Continued rural transfer station improvements including the starting of the construction at the Florence Transfer Station, increased capacity at the Oakridge Transfer Station, and initial design work for Cottage Grove Transfer Station improvements.
- Continue to produce updated recycling education materials to keep up with changing guidelines. Focus efforts on multifamily (condo and apartment complexes) education and outreach efforts.

Current & Future Service Challenges

There are no anticipated service challenges.

Capital Projects – Planned and Known Needs

- The final design work and initial construction for the Florence Transfer Station will occur in FY20. The complete redesign will increase efficiency of site use for both the public and our commercial haulers. Budgeted cost for FY20 is \$600,000.
- Design improvements for the Oakridge Transfer Station will be completed in FY20. This work will allow for the use of trailers instead of boxes, increasing our waste capacity and amount of waste hauled to SML per truck. Will also allow for potential collection of wood debris at the site. Total cost for FY20 is \$230,000.
- Engineering Services for Short Mountain Landfill Cell Development \$235,000.

| | DEPARTME | NT RESOURC | EDETAIL | | | |
|--------------------------------|-----------|------------|-----------|-----------|----------|----------|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr |
| RESOURCE ACCOUNTS | | | | • | | |
| Transient Room Tax | 2,400,996 | 2,606,843 | 2,675,358 | 2,837,986 | 162,628 | 6.08% |
| Car Rental Tax | 239,042 | 253,704 | 265,013 | 395,998 | 130,985 | 49.43% |
| Road Assessments | 13,272 | 17,246 | 14,000 | 4,000 | (10,000) | -71.43% |
| TAXES & ASSESSMENTS | 2,653,310 | 2,877,794 | 2,954,371 | 3,237,984 | 283,613 | 9.60% |
| Lane County Licenses | 218,865 | 231,360 | 216,500 | 223,655 | 7,155 | 3.30% |
| Kennel Licenses | 5,785 | 7,723 | 6,700 | 6,700 | 0 | 0.00% |
| Structural | 508,760 | 609,346 | 540,900 | 585,000 | 44,100 | 8.15% |
| Mechanical Permit | 186,482 | 223,647 | 225,000 | 233,000 | 8,000 | 3.56% |
| Plumbing Permits | 105,175 | 111,483 | 107,000 | 115,500 | 8,500 | 7.94% |
| Electrical Permit | 319,288 | 336,799 | 340,900 | 340,900 | 0 | 0.00% |
| Mobile Home Permits | 37,229 | 42,980 | 40,000 | 40,000 | 0 | 0.00% |
| Mobile Home Electrical Permit | 160 | 120 | 0 | 0 | 0 | 0.00% |
| Zoning Permits | 629,680 | 618,270 | 601,500 | 561,500 | (40,000) | -6.65% |
| Public Works Permits | 39,544 | 43,085 | 30,000 | 30,000 | 0 | 0.00% |
| COVP Continuous OP Permit | 69,150 | 70,797 | 65,000 | 65,000 | 0 | 0.00% |
| Facility Access Permits | 60,191 | 56,156 | 60,000 | 60,000 | 0 | 0.00% |
| State Construction Surtax Coll | 203,772 | 231,704 | 210,000 | 220,000 | 10,000 | 4.76% |
| Mobile Home State Qtrly Srchrg | 1,891 | 90 | 1,000 | 0 | (1,000) | -100.00% |
| LICENSES & PERMITS | 2,385,973 | 2,583,560 | 2,444,500 | 2,481,255 | 36,755 | 1.50% |
| Local Fines | 115,337 | 35,015 | 58,100 | 48,100 | (10,000) | -17.21% |
| Court Fines | 0 | 0 | 400 | 400 | 0 | 0.00% |
| Forfeitures Other | 1,872 | 3,038 | 0 | 0 | 0 | 0.00% |
| Foreclosure Penalty | 0 | 0 | 1,000 | 1,000 | 0 | 0.00% |
| FINES, FORFEITURES, PENALTIES | 117,209 | 38,052 | 59,500 | 49,500 | (10,000) | -16.81% |
| Sale Of Capital Assets | 342,214 | 342,619 | 334,000 | 315,000 | (19,000) | -5.69% |
| Land Sales | 691,272 | 279,126 | 300,745 | 204,709 | (96,036) | -31.93% |
| Recycled Materials | 200,158 | 411,040 | 300,000 | 300,000 | 0 | 0.00% |
| Scrap Metal Sales | 259,553 | 370,291 | 305,650 | 305,150 | (500) | -0.16% |
| Timber Sales | 145,604 | 638 | 0 | 0 | 0 | 0.00% |
| Royalties | 35,668 | 36,677 | 34,000 | 34,000 | 0 | 0.00% |
| Miscellaneous Sales | 80,002 | 79,604 | 37,400 | 38,500 | 1,100 | 2.94% |
| Season Passes | 202,334 | 219,442 | 210,750 | 220,750 | 10,000 | 4.74% |
| Admissions | 656,565 | 680,657 | 660,000 | 660,000 | 0 | 0.00% |
| Concessions | 107,597 | 143,160 | 134,500 | 125,000 | (9,500) | -7.06% |
| Fair Food Booths | 132,274 | 136,152 | 132,000 | 148,000 | 16,000 | 12.12% |
| Catering | 40,743 | 29,337 | 44,500 | 42,000 | (2,500) | -5.62% |
| Amusements | 74,370 | 78,805 | 75,000 | 0 | (75,000) | -100.00% |
| Fair Concert Tickets | 115,592 | 108,142 | 112,000 | 112,000 | 0 | 0.00% |
| Fair Concert Merchdse Comm | 3,890 | 2,349 | 3,000 | 3,000 | 0 | 0.00% |
| Fair Carnival Receipts | 351,742 | 407,074 | 398,000 | 400,000 | 2,000 | 0.50% |
| Attraction Commission | 1,200 | 2,400 | 1,600 | 1,600 | 0 | 0.00% |
| Fair Entry Fees | 4,078 | 5,399 | 4,800 | 3,300 | (1,500) | -31.25% |
| Real Property | 0 | 0 | 0 | 90,000 | 90,000 | 100.00% |
| Parking | 403,012 | 422,084 | 299,000 | 262,500 | (36,500) | -12.21% |
| Equipment Rental | 154,846 | 157,184 | 154,500 | 154,500 | 0 | 0.00% |
| Moorage | 180,060 | 178,297 | 180,000 | 180,000 | 0 | 0.00% |
| Picnic Reservations | 55,424 | 53,170 | 55,000 | 55,000 | 0 | 0.00% |
| Camp Lane Reservations | 69,562 | 70,191 | 64,000 | 70,000 | 6,000 | 9.38% |

| | DEPARTMI | ENT RESOUR | CE DETAIL | | | |
|----------------------------------|------------|-------------------|-------------------|----------------|---------------|----------|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr |
| Camping | 907,785 | 926,344 | 906,889 | 950,489 | 43,600 | 4.81% |
| Misc. Camping Revenue | 39,467 | 66,496 | 40,000 | 60,000 | 20,000 | 50.00% |
| Rent - Other Properties | 481,244 | 505,415 | 468,647 | 412,447 | (56,200) | -11.99% |
| Fair Booth Space Rental | 92,950 | 103,290 | 101,500 | 101,500 | 0 | 0.00% |
| Convention Center Rental | 580,526 | 583,106 | 580,000 | 580,000 | 0 | 0.00% |
| Livestock Arena/Stalls Rental | 26,000 | 30,990 | 20,000 | 23,000 | 3,000 | 15.00% |
| Wheeler Pavilion Rental | 19,570 | 15,960 | 17,000 | 17,000 | 0 | 0.00% |
| Auditorium Rental | 21,440 | 26,859 | 29,000 | 29,000 | 0 | 0.00% |
| Expo Halls Rental | 74,450 | 56,469 | 64,000 | 64,000 | 0 | 0.00% |
| Parking Lot Rental | 52,150 | 51,550 | 48,000 | 48,000 | 0 | 0.00% |
| Miscellaneous Rent | 71,207 | 66,007 | 74,328 | 74,328 | 0 | 0.00% |
| PROPERTY AND RENTALS | 6,674,550 | 6,646,319 | 6,189,809 | 6,084,773 | (105,036) | -1.70% |
| | 0,01 1,000 | 0,010,010 | 0,100,000 | 0,000,000 | (,, | |
| National Forest Timber Sales | 1,051,170 | 5,975,762 | 5,655,432 | 1,295,299 | (4,360,133) | -77.10% |
| FEMA | 547,563 | 399,744 | 500,000 | 0 | (500,000) | -100.00% |
| Flood Control Leases | 2,209 | 2,346 | 0 | 0 | 0 | 0.00% |
| Bureau of Land Management | 4,587 | 64,001 | 0 | 0 | 0 | 0.00% |
| Federal Highway Admin | 107,578 | 193,993 | 0 | 1,797,092 | 1,797,092 | 100.00% |
| Federal Title III Reimbursements | 355,198 | 18,144 | 350,000 | 475,000 | 125,000 | 35.71% |
| Reimbursements | 194 | 164 | 500 | 473,000 500 | 123,000 | 0.00% |
| FEDERAL REVENUES | 2,068,498 | 6,654,153 | 6,505,932 | 3,567,891 | (2,938,041) | -45.16% |
| | 2,000,400 | 0,004,100 | 0,000,002 | 3,307,031 | (2,000,041) | |
| ODOT Funds Exchange | 894,127 | 932,244 | 683,946 | 980,961 | 297,015 | 43.43% |
| ODOT | 1,130,936 | 355,598 | 2,982,521 | 1,966,370 | (1,016,151) | -34.07% |
| Miscellaneous State | 143,601 | 19,585 | 2,002,021 | 1,000,070 | (1,010,101) | 0.00% |
| Campground Grant | 10,887 | 53,384 | 0 | 0 | 0 | 0.00% |
| Miscellaneous State Revenue | 1,935 | 71,297 | 102,000 | 102,000 | 0 | 0.00% |
| STATE GRANT REVENUES | 2,181,485 | 1,432,108 | 3,768,467 | 3,049,331 | (719,136) | -19.08% |
| | 2,101,400 | 1,402,100 | 3,700,407 | 3,043,001 | (113,130) | -13.0070 |
| Marine Board | 0 | 10,000 | 0 | 0 | 0 | 0.00% |
| Department of Revenue | 13,586 | 8,561 | 5,010,000 | 10,000 | (5,000,000) | -99.80% |
| DCBS Fee Revenue | 104,565 | 74,340 | 50,000 | 50,000 | (0,000,000) | 0.00% |
| DCBS Misc Revenue | 320 | 215 | 200 | 200 | 0 | 0.00% |
| Video Lottery Grant | 99,078 | 129,928 | 105,000 | 129,800 | 24,800 | 23.62% |
| Highway Funds/Gas Tax | 20,174,611 | 22,093,718 | 25,380,000 | 26,224,000 | 844,000 | 3.33% |
| OTIA III Maint & Preservation | 1,072,733 | 1,041,179 | 1,249,996 | 1,010,000 | (239,996) | -19.20% |
| Gasoline Tax Refund | 75,950 | 71,342 | 71,775 | 71,775 | (239,990) | 0.00% |
| State ODA Funds | 53,667 | 53,167 | 53,166 | 53,332 | 166 | 0.00% |
| Recreational Vehicle Fee | 525,575 | 538,748 | 510,000 | 520,000 | 10,000 | 1.96% |
| OTHER STATE REVENUES | 22,120,084 | 24,021,198 | 32,430,137 | 28,069,107 | (4,361,030) | -13.45% |
| | 22,120,004 | 24,021,190 | 52,450,157 | 20,009,107 | (4,501,050) | -13.4370 |
| Eugene | 0 | 0 | 0 | 500,000 | 500,000 | 100.00% |
| | 0 | 0 | 0 | 500,000 | 500,000 | 100.00% |
| | Ŭ | Ū | Ŭ | 000,000 | 000,000 | 100.0070 |
| Site Inspections | 76,744 | 82,312 | 90,000 | 90,000 | 0 | 0.00% |
| Waste System Inspections | 337,247 | 381,570 | 350,000 | 330,000 | (20,000) | -5.71% |
| Recording Fees | 5,586 | 4,532 | 4,500 | 7,500 | 3,000 | 66.67% |
| Public Land Corner Preservatn | | 4,552 501,391 | 4,500 510,000 | 410,000 | (100,000) | -19.61% |
| | 529,511 | | | | | |
| State Processing Fee | 11 | 0 217 947 | 0 105 000 | 0 180 000 | 0 (15,000) | 0.00% |
| Zoning Certification Fee | 198,079 | 217,847 | 195,000 | 180,000 | (15,000) | -7.69% |
| Technology Assessment | 54,406 | 58,784 | 50,000 | 57,000 | 7,000 | 14.00% |
| LMD Permit Admin Fee | 421,918 | 462,749 | 438,000 | 438,000 | 0 | 0.00% |

| DEPARTMENT RESOURCE DETAIL | | | | | | | | | |
|----------------------------------|------------|------------|------------|------------|-----------|-----------|--|--|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng | | | |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curi | | | |
| Long-Range Planning Surcharge | 365,825 | 399,022 | 370,000 | 392,500 | 22,500 | 6.08% | | | |
| Subdivision Fees | 99,210 | 107,700 | 95,000 | 115,000 | 20,000 | 21.05% | | | |
| Boundary Fees | 4,256 | 14,279 | 13,500 | 6,000 | (7,500) | -55.56% | | | |
| Rural Addressing Fees | 32,210 | 31,060 | 30,000 | 25,500 | (4,500) | -15.00% | | | |
| Plan Check Fees | 412,641 | 447,504 | 423,000 | 528,800 | 105,800 | 25.01% | | | |
| Land Vacation Fees | 13,024 | 952 | 15,000 | 10,000 | (5,000) | -33.33% | | | |
| Land Survey Fees | 34,657 | 36,438 | 30,000 | 30,000 | 0 | 0.00% | | | |
| Partition Plat Check Fees | 38,650 | 44,506 | 30,000 | 35,000 | 5,000 | 16.67% | | | |
| Engineering | 100,501 | 132,715 | 75,000 | 310,000 | 235,000 | 313.33% | | | |
| Field Engineering | 53,420 | 85,222 | 10,000 | 80,000 | 70,000 | 700.00% | | | |
| Materials Testing | 350,541 | 302,038 | 250,000 | 250,000 | 0 | 0.00% | | | |
| Surveying | 40,784 | 11,164 | 0 | 0 | 0 | 0.00% | | | |
| Striping | 61,867 | 77,793 | 65,000 | 65,000 | 0 | 0.00% | | | |
| Signage & Graphics | 31,429 | 26,317 | 10,000 | 12,000 | 2,000 | 20.00% | | | |
| Electricians | 22,508 | 19,027 | 10,000 | 10,000 | 0 | 0.00% | | | |
| Road Maintenance | 224,541 | 501,304 | 316,588 | 82,000 | (234,588) | -74.10% | | | |
| Construction Reimbursement | 598,302 | 176,480 | 0 | 0 | 0 | 0.00% | | | |
| Maintenance Reimbursement | 250,457 | 20,846 | 1,756 | 150,233 | 148,477 | 8,455.41% | | | |
| Miscellaneous PW | 4,386 | 3,617 | 4,000 | 2,000 | (2,000) | -50.00% | | | |
| Cnst Excise Tax Collection Fee | 0 | 0 | 0 | 8,500 | 8,500 | 100.00% | | | |
| Cnst Excise Tax Admin Fee | 9,884 | 10,129 | 10,000 | 10,000 | 0 | 0.00% | | | |
| System Development Charge | 43,632 | 57,277 | 40,000 | 40,000 | 0 | 0.00% | | | |
| Sports-Recreation Revenue | 69,326 | 73,390 | 55,000 | 55,000 | 0 | 0.00% | | | |
| Electrical Revenue | 95,954 | 92,655 | 96,250 | 96,750 | 500 | 0.52% | | | |
| Garbage Fees | 7,061,249 | 7,114,161 | 7,168,009 | 7,618,009 | 450,000 | 6.28% | | | |
| Special Waste Fees | 317,250 | 373,505 | 520,000 | 383,675 | (136,325) | -26.22% | | | |
| Industrial Waste Fees | 694,879 | 490,819 | 686,700 | 500,000 | (186,700) | -27.19% | | | |
| Other Solid Waste Fees | 1,459,664 | 1,373,596 | 1,459,262 | 1,459,262 | 0 | 0.00% | | | |
| Nuisance Abatement | (2,919) | (7,056) | (3,740) | (3,740) | 0 | 0.00% | | | |
| Community Cleanup | (27,702) | (7,209) | (30,500) | (30,500) | 0 | 0.00% | | | |
| System Benefit Fee | 10,541,345 | 11,301,135 | 10,913,520 | 10,913,520 | 0 | 0.00% | | | |
| Discounts and Rebates | (389,978) | (426,965) | (436,200) | (436,200) | 0 | 0.00% | | | |
| Miscellaneous Fees/Reimbursement | 167,481 | 132,396 | 157,000 | 157,000 | 0 | 0.00% | | | |
| Bad Debt Contract Rev | (1,206) | (7,464) | 0 | 0 | 0 | 0.00% | | | |
| Miscellaneous Svc Charges | 38,380 | 31,496 | 24,527 | 68,527 | 44,000 | 179.39% | | | |
| Advertising | 9,995 | 7,820 | 5,000 | 5,000 | 0 | 0.00% | | | |
| Private Donations | 128,216 | 18,939 | 800 | 800 | 0 | 0.00% | | | |
| Fair Sponsorship Income | 76,933 | 69,834 | 65,226 | 70,000 | 4,774 | 7.32% | | | |
| Fair Donor Income | 770 | 1,767 | 800 | 800 | 0 | 0.00% | | | |
| Contracted Maint Services | 31,700 | 31,700 | 34,700 | 31,700 | (3,000) | -8.65% | | | |
| Real Property Services | 27,577 | 61,157 | 25,000 | 25,000 | 0 | 0.00% | | | |
| Refunds & Reimbursements | 31,341 | 38,305 | 21,700 | 21,700 | 0 | 0.00% | | | |
| Cash Over & Under | 3,274 | 12,172 | 1,000 | 500 | (500) | -50.00% | | | |
| Replacement Prog Equipmt | 7,383,965 | 7,412,462 | 7,060,305 | 7,226,604 | 166,299 | 2.36% | | | |
| Non-Replacement Prog Eqmt | 436,226 | 453,496 | 372,000 | 372,000 | 0 | 0.00% | | | |
| Pool Equipment | 122,866 | 103,013 | 100,000 | 100,000 | 0 | 0.00% | | | |
| Miscellaneous Internal Services | 293,173 | 314,857 | 377,834 | 334,834 | (43,000) | -11.38% | | | |
| Facilities Services | 33,208 | 22,056 | 15,140 | 18,288 | 3,148 | 20.79% | | | |
| FEES AND CHARGES | 33,019,193 | 33,296,611 | 32,125,677 | 32,663,562 | 537,885 | 1.67% | | | |
| County Indirect Revenue | 2,539,471 | 3,004,550 | 3,223,384 | 3,147,432 | (75,952) | -2.36% | | | |
| Departmental Administration | 3,419,521 | 3,393,909 | 3,006,816 | 3,234,518 | 227,702 | 7.57% | | | |

| DEPARTMENT RESOURCE DETAIL | | | | | | | | | |
|----------------------------------|------------|------------|------------|------------|-------------|-----------|--|--|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng | | | |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | | |
| Admin Charges Clerical | 16,704 | 23,958 | 21,000 | 21,000 | 0 | 0.00% | | | |
| ADMINISTRATIVE CHARGES | 5,975,696 | 6,422,417 | 6,251,200 | 6,402,950 | 151,750 | 2.43% | | | |
| Investment Earnings | 758,571 | 1,122,241 | 1,182,921 | 1,738,238 | 555,317 | 46.94% | | | |
| Interest On Assessments | 13,490 | 9,292 | 7,500 | 7,500 | 0 | 0.00% | | | |
| Miscellaneous Interest | 86 | 20 | 100 | 100 | 0 | 0.00% | | | |
| Int Recd Interfund Loan | 226 | 3,817 | 20,969 | 25,828 | 4,859 | 23.17% | | | |
| INTEREST EARNINGS | 772,374 | 1,135,370 | 1,211,490 | 1,771,666 | 560,176 | 46.24% | | | |
| Prin Recd Interfund Loan | 20,000 | 313,508 | 358,461 | 1,001,461 | 643,000 | 179.38% | | | |
| INTERFUND LOANS | 20,000 | 313,508 | 358,461 | 1,001,461 | 643,000 | 179.38% | | | |
| Transfer Fr General Fund (100) | 476,396 | 447,886 | 485,888 | 474,470 | (11,418) | -2.35% | | | |
| Transfer Fr Spec Rev Funds (200) | 80,062 | 22,865 | 42,714 | 491,340 | 448,626 | 1,050.30% | | | |
| Transfer Fr Capital Fund (400) | 1,270,399 | 0 | 0 | 0 | 0 | 0.00% | | | |
| Transfer Fr Int Svc Fnds (600) | 780,000 | 0 | 0 | 0 | 0 | 0.00% | | | |
| FUND TRANSFERS | 3,084,857 | 755,694 | 4,336,348 | 3,497,470 | (838,878) | -19.35% | | | |
| DEPARTMENT RESOURCES | 81,073,229 | 86,176,784 | 98,635,892 | 92,376,950 | (6,258,942) | -6.35% | | | |

| DEPARTMENT EXPENDITURE DETAIL | | | | | | | | |
|-----------------------------------|----------------------|--------------------|------------------------|-----------------------|---------------------|------------------|--|--|
| EXPENDITURE ACCOUNTS | EV 40 47 | EV 47 40 | EV(40, 40 | EV 40.00 | | 0/ 0 | | |
| | FY 16-17 | FY 17-18 Actual | FY 18-19 | FY 19-20 | \$ Chng Fr Curr | % Chng | | |
| Regular Operating Wages | Actual 16,556,684 | 16,871,391 | Curr Bgt 19,408,666 | Adopted 20,086,794 | 678,128 | Fr Curr 3.49% | | |
| Extra Help | 889,096 | 918,362 | 943,572 | 20,080,794 879,763 | (63,809) | -6.76% | | |
| Unclassified Temporary | 146,857 | 44,985 | 435,573 | 549,975 | (03,009) 114,402 | 26.26% | | |
| Overtime | 358,832 | 377,614 | 382,368 | 383,832 | 1,464 | 0.38% | | |
| Reduction Unfunded Vac Liab | 352,458 | 298,378 | 342,802 | 334,662 | (8,140) | -2.37% | | |
| Compensatory Time | 156,689 | 290,378 157,481 | 156,348 | 155,349 | (0, 140) (999) | -0.64% | | |
| Personal Time | 5,871 | 6,670 | 0 | 0 | (999) | 0.00% | | |
| Risk Management Benefits | 592,208 | 536,540 | 459,326 | 364,045 | (95,281) | -20.74% | | |
| Social Security Expense | 1,134,999 | 1,144,896 | 1,340,868 | 1,387,610 | 46,742 | 3.49% | | |
| Medicare Insurance Expense | 265,443 | 267,963 | 313,555 | 324,529 | 10,974 | 3.50% | | |
| Unemployment Insurance (State) | 66,306 | 33,989 | 37,471 | 39,076 | 1,605 | 4.28% | | |
| Workers Comp | 65,487 | 65,093 | 65,066 | 67,314 | 2,248 | 3.45% | | |
| Disability Insurance - Long-term | 113,916 | 97,901 | 140,759 | 146,421 | 5,662 | 4.02% | | |
| PERS - OPSRP Employer rate | 2,080,545 | 2,483,672 | 2,860,509 | 3,687,809 | 827,300 | 28.92% | | |
| PERS Bond | 1,341,332 | 1,297,642 | 1,474,519 | 1,529,356 | 54,837 | 3.72% | | |
| PERS - 6% Pickup | 1,017,720 | 1,017,629 | 1,222,314 | 1,267,653 | 45,339 | 3.71% | | |
| Health Insurance | 5,426,766 | 5,275,627 | 6,416,552 | 6,556,561 | 140,009 | 2.18% | | |
| Dental Insurance | 397,333 | 396,735 | 469,336 | 476,627 | 7,291 | 1.55% | | |
| EE Assistance Pgm | 4,875 | 4,885 | 8,125 | 8,342 | 217 | 2.67% | | |
| Life Insurance | 47,798 | 44,420 | 73,143 | 74,501 | 1,358 | 1.86% | | |
| Flexible Spending Admin | 4,450 | 4,460 | 4,086 | 4,159 | 73 | 1.79% | | |
| Disability Insurance - Short Term | 10,241 | 10,265 | 12,261 | 12,503 | 242 | 1.97% | | |
| Deferred Comp Employer Contrib | 348,018 | 348,030 | 408,378 | 424,661 | 16,283 | 3.99% | | |
| Retiree Medical | 601,769 | 519,043 | 594,613 | 617,411 | 22,798 | 3.83% | | |
| FMLA Administration | 7,986 | 7,999 | 11,658 | 12,084 | 426 | 3.65% | | |
| PERSONNEL SERVICES | 31,993,677 | 32,231,672 | 37,581,868 | 39,391,037 | 1,809,169 | 4.81% | | |
| | | | | | (| | | |
| Professional & Consulting | 1,823,596 | 1,854,935 | 3,322,314 | 2,753,425 | (568,889) | -17.12% | | |
| Surveyor's Services | 21,156 | 30,854 | 25,000 | 17,000 | (8,000) | -32.00% | | |
| Land Management Services | 22,500 | 22,500 | 22,500 | 15,000 | (7,500) | -33.33% | | |
| Data Processing Services | 0 | 0 | 200 | 200 | 0 | 0.00% | | |
| Public Safety Services | 255,497 | 263,576 | 247,960 | 575,818 | 327,858 | 132.22% | | |
| Banking & Armored Car Svc | 167,975 | 193,473 | 199,675 | 204,944 | 5,269 | 2.64% | | |
| Construction Services | 5,621 | 132 | 0 | 0 | 0 | 0.00% | | |
| Engineering Services | 36,843 | 39,927 | 90,000 | 240,000 | 150,000 | 166.67% | | |
| Road Work Services | 187,489 | 212,110 | 377,088 | 320,000 | (57,088) | -15.14% | | |
| Event Entertainers | 355,497 | 345,006 | 380,000 | 380,000 | 0 | 0.00% | | |
| Litter Control | 2,524 | 3,099 | 4,000 | 7,000 | 3,000 | 75.00% | | |
| Bridge Work Services | 44,198 | 28,965 | 30,000 | 80,000 | 50,000 | 166.67% | | |
| Support Services | 23,858 | 32,438 | 40,000 | 33,100 | (6,900) | -17.25% | | |
| Subscriptions | 207 | 155 | 0 | 0 | 0 | 0.00% | | |
| Homeowner Assistance | 252,978 | 19,815 | 250,000 | 300,000 | 50,000 | 20.00% | | |
| Intergovernmental Agreements | 443,290 | 446,510 | 482,123 | 480,011 | (2,112) | -0.44% | | |
| Agency Payments | 6,770 | 3,895 | 7,900 | 4,600 | (3,300) | -41.77% | | |
| State Payback | 203,632 | 232,965 | 210,000 | 210,000 | 0 | 0.00% | | |
| Motor Fuel & Lubricants | 1,108,775 | 1,393,989 | 1,343,962 | 1,563,515 | 219,553 | 16.34% | | |
| Automotive Equipment Parts | 676,982 | 816,295 | 970,100 | 769,850 | (200,250) | -20.64% | | |
| Tires | 197,993 | 161,998 | 172,250 | 172,000 | (250) | -0.15% | | |
| Machinery & Equipment Parts | 28,244 | 24,010 | 48,350 | 60,300 | 11,950 | 24.72% | | |
| Refuse & Garbage | 290,223 | 329,446 | 304,434 | 305,434 | 1,000 | 0.33% | | |
| Spec Handling & Haz Waste Disp | 238,086 | 231,920 | 224,750 | 210,250 | (14,500) | -6.45% | | |
| Light, Power & Water | 1,858,363 | 1,715,916 | 1,806,158 | 1,822,019 | 15,861 | 0.88% | | |
| Telephone Services | 178,374 | 243,453 | 282,637 | 292,302 | 9,665 | 3.42% | | |

| | DEPARTMENT EXPENDITURE DETAIL | | | | | | | | |
|--------------------------------|-------------------------------|-----------|-----------|-----------|-----------|----------|--|--|--|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng | | | |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr | | | |
| General Liability | 257,313 | 249,376 | 220,528 | 232,495 | 11,967 | 5.43% | | | |
| Insurance Premiums | 27,924 | 31,354 | 30,000 | 36,394 | 6,394 | 21.31% | | | |
| Claims | 1,960 | 361 | 7,500 | 7,500 | 0 | 0.00% | | | |
| Vehicle Preventive Maintenance | 0 | 334 | 0 | 0 | 0 | 0.00% | | | |
| Vehicle Repair | 356,257 | 486,366 | 603,500 | 603,500 | 0 | 0.00% | | | |
| Maintenance of Equipment | 549,541 | 700,428 | 671,165 | 670,015 | (1,150) | -0.17% | | | |
| Maintenance of Structures | 349,804 | 330,734 | 601,489 | 466,804 | (134,685) | -22.39% | | | |
| Maintenance of Grounds | 101,764 | 223,340 | 219,599 | 134,575 | (85,024) | -38.72% | | | |
| Maintenance Agreements | 442,226 | 419,438 | 419,721 | 415,077 | (4,644) | -1.11% | | | |
| Operating Licenses & Permits | 570,119 | 536,942 | 466,475 | 467,175 | 700 | 0.15% | | | |
| External Equipment Rental | 109,367 | 175,147 | 145,343 | 164,088 | 18,745 | 12.90% | | | |
| External Vehicle Rental | 0 | 4,129 | 0 | 0 | 0 | 0.00% | | | |
| Real Estate & Space Rentals | 226,112 | 239,795 | 231,993 | 277,782 | 45,789 | 19.74% | | | |
| Fleet Services Rentals | 5,910,985 | 6,141,464 | 5,711,731 | 5,753,246 | 41,515 | 0.73% | | | |
| Groundskeeping Services | 95,801 | 93,338 | 54,580 | 55,600 | 1,020 | 1.87% | | | |
| Copier Charges | 41,419 | 43,977 | 67,039 | 64,731 | (2,308) | -3.44% | | | |
| Mail Room Charges | 0 | 16 | 1,100 | 1,100 | 0 | 0.00% | | | |
| Interdept Services Misc | 0 | 445 | 0 | 0 | 0 | 0.00% | | | |
| License Replacement | 0 | 0 | 0 | 73,837 | 73,837 | 100.00% | | | |
| Indirect/Technology Serv | 1,414,993 | 1,363,310 | 1,463,007 | 1,659,480 | 196,473 | 13.43% | | | |
| Infrastructure Replacement | 0 | 0 | 0 | 39,608 | 39,608 | 100.00% | | | |
| County Indirect Charges | 2,768,117 | 2,693,069 | 2,715,620 | 2,785,947 | 70,327 | 2.59% | | | |
| Direct/Technology Serv | 813,377 | 811,664 | 914,537 | 691,250 | (223,287) | -24.42% | | | |
| Dept Support/Direct | 314,439 | 338,339 | 237,061 | 236,182 | (879) | -0.37% | | | |
| PC Replacement Services | 85,911 | 52,350 | 61,400 | 68,450 | 7,050 | 11.48% | | | |
| Dept Support/Indirect | 3,280,227 | 3,266,552 | 2,920,339 | 3,130,133 | 209,794 | 7.18% | | | |
| Office Supplies & Expense | 97,318 | 143,907 | 107,155 | 109,553 | 2,398 | 2.24% | | | |
| Educational Materials | 36,661 | 48,784 | 40,000 | 41,100 | 1,100 | 2.75% | | | |
| Membrshp/Professionl Licenses | 31,694 | 30,938 | 29,175 | 30,690 | 1,515 | 5.19% | | | |
| Printing & Binding | 57,818 | 54,615 | 88,775 | 91,125 | 2,350 | 2.65% | | | |
| Advertising & Publicity | 261,983 | 301,622 | 307,900 | 313,357 | 5,457 | 1.77% | | | |
| Microfilm Imaging Services | 395 | 1,145 | 700 | 700 | 0 | 0.00% | | | |
| Photo/Video Supplies & Svcs | 5,762 | 17,092 | 8,000 | 10,000 | 2,000 | 25.00% | | | |
| Postage | 34,596 | 50,478 | 58,875 | 55,315 | (3,560) | -6.05% | | | |
| Radio/Communic Supplies & Svcs | 270,026 | 294,371 | 360,194 | 349,000 | (11,194) | -3.11% | | | |
| DP Supplies And Access | 78,010 | 85,201 | 931,048 | 519,882 | (411,166) | -44.16% | | | |
| DP Equipment | 15,889 | 3,130 | 30,400 | 29,900 | (500) | -1.64% | | | |
| Printer & Copier Expenses | 0 | 30,738 | 15,846 | 31,146 | 15,300 | 96.55% | | | |
| Small Tools & Equipment | 203,011 | 249,569 | 209,250 | 203,280 | (5,970) | -2.85% | | | |
| Small Office Furniture | 4,811 | 693 | 2,800 | 2,800 | 0 | 0.00% | | | |
| Library - Serials & Conts | 0 | 0 | 25 | _,0 | (25) | -100.00% | | | |
| Institutional Supplies | (600) | 0 | 200 | 200 | 0 | 0.00% | | | |
| Food | 19,771 | 23,870 | 20,200 | 18,700 | (1,500) | -7.43% | | | |
| Clothing | 2,628 | 2,904 | 2,000 | 2,000 | 0 | 0.00% | | | |
| Bedding & Linens | 27,701 | 31,358 | 19,600 | 19,450 | (150) | -0.77% | | | |
| Miscellaneous Supplies | 17,275 | 10,057 | 9,250 | 10,250 | 1,000 | 10.81% | | | |
| Special Supplies | 122,451 | 141,352 | 181,650 | 188,903 | 7,253 | 3.99% | | | |
| Clothing & Personal Supplies | 22,219 | 28,460 | 26,160 | 24,870 | (1,290) | -4.93% | | | |
| Safety Supplies | 84,759 | 70,346 | 71,950 | 70,750 | (1,200) | -1.67% | | | |
| Campsite Supplies | 14,873 | 26,026 | 16,775 | 16,775 | (1,200) | 0.00% | | | |
| Janitorial Supplies | 204,595 | 187,117 | 192,784 | 187,629 | (5,155) | -2.67% | | | |
| Traffic Supplies | 204,595 420,354 | 446,598 | 503,640 | 652,890 | 149,250 | 29.63% | | | |

| | DEPARTMEN | | URE DETAIL | | | |
|---|----------------|----------------------------|----------------------|----------------------------|------------------------|---------------------------|
| | FY 16-17 | FY 17-18 | FY 18-19 | FY 19-20 | \$ Chng | % Chng |
| | Actual | Actual | Curr Bgt | Adopted | Fr Curr | Fr Curr |
| Road Work Supplies | 2,067,831 | 2,708,067 | 3,772,239 | 3,209,600 | (562,639) | -14.92% |
| Agricultural Supplies | 17,448 | 31,128 | 48,700 | 45,700 | (3,000) | -6.16% |
| Building Materials Supplies | 75,685 | 90,809 | 113,075 | 102,575 | (10,500) | -9.29% |
| Electrical Supplies | 95,070 | 75,670 | 90,076 | 75,700 | (14,376) | -15.96% |
| Bridge Work Supplies | 77,882 | 119,622 | 150,000 | 72,000 | (78,000) | -52.00% |
| Engineering Supplies | 11,563 | 2,826 | 8,900 | 7,900 | (1,000) | -11.24% |
| Medical Supplies | 0 | 219 | 300 | 300 | 0 | 0.00% |
| Business Expense & Travel | 25,001 | 29,549 | 36,145 | 38,514 | 2,369 | 6.55% |
| Committee Stipends & Expense | 9,106 | 5,029 | 3,990 | 4,290 | 300 | 7.52% |
| Awards & Recognition | 46,799 | 42,018 | 46,670 | 33,720 | (12,950) | -27.75% |
| Employee Moving Expenses | 3,132 | 0 | 0 | 0 | 0 | 0.00% |
| Outside Education & Travel | 114,201 | 104,770 | 173,195 | 222,627 | 49,432 | 28.54% |
| County Training Classes | 5,025 | 5,665 | 19,765 | 15,560 | (4,205) | -21.27% |
| Training Services & Materials | 7,432 | 18,068 | 25,800 | 17,900 | (7,900) | -30.62% |
| Tuition Reimbursement | 0 | 0 | 500 | 500 | 0 | 0.00% |
| Miscellaneous Payments | 12,502 | 14,641 | 10,530 | 34,530 | 24,000 | 227.92% |
| Reimbursable Expenses | 61 | 93 | 300 | 50 | (250) | -83.33% |
| Room Tax | 70,972 | 74,784 | 71,450 | 77,550 | 6,100 | 8.54% |
| MATERIALS & SERVICES | 30,822,040 | 32,452,977 | 36,411,115 | 35,791,018 | (620,097) | -1.70% |
| Llagur, Egyingenet | 4 04 4 000 | 0.000.004 | 4 400 405 | 4 070 450 | 524 004 | 07 400/ |
| Heavy Equipment | 1,014,233 | 2,003,861 | 1,438,465 | 1,973,459 | 534,994 | 37.19% |
| Equipment Attachments | 33,378 | 95,849 | 300,000 | 0 0.45.055 | (300,000) | -100.00% |
| Vehicles | 189,431 | 241,684 | 1,043,090 | 645,655 | (397,435) | -38.10% |
| Data Processing Equipment | 0 71,900 | 35,276 | 126.000 | 0 | 0 | 0.00% |
| Machinery & Equipment | | 57,874 | 126,000 | 108,000 | (18,000) | -14.29% |
| Scientific & Laboratory CAPITAL OUTLAY | 0 1,308,942 | 70,875 2,505,420 | 255,000 3,162,555 | 35,000 2,762,114 | (220,000) (400,441) | -86.27% -12.66% |
| | 1,300,342 | 2,303,420 | 5,102,555 | 2,702,114 | (400,441) | -12.007 |
| Professional Services | 0 | 8,642 | 0 | 0 | 0 | 0.00% |
| Architectural Services | 0 | 0 | 0 | 45,000 | 45,000 | 100.00% |
| Engineering Services | 141,647 | 11,212 | 0 | 250,000 | 250,000 | 100.00% |
| Other Professional Services | 220,345 | 107,730 | 672,000 | 640,359 | (31,641) | -4.71% |
| Improvements | 1,507,607 | 613,383 | 2,121,681 | 2,075,000 | (46,681) | -2.20% |
| Maintenance Shops | 66,934 | 582,465 | 706,710 | 910,000 | 203,290 | 28.77% |
| Miscellaneous | 0 | 118,182 | 0 | 0 | 0 | 0.00% |
| Other Prof Svcs-Infrastructure | 0 | 0 | 0 | 65,000 | 65,000 | 100.00% |
| Bridge Engineering Svcs | 21,951 | 68,209 | 308,000 | 380,000 | 72,000 | 23.38% |
| Paving | 4,172,091 | 3,470,814 | 3,817,261 | 5,359,010 | 1,541,749 | 40.39% |
| Bridges & Structures | 230,790 | 880,025 | 2,062,196 | 1,757,360 | (304,836) | -14.78% |
| Rights of Way | 3,398 | 3,846 | 50,000 | 70,000 | 20,000 | 40.00% |
| Infrastructure Safety Imp. | 257,565 | 240,848 | 819,671 | 982,092 | 162,421 | 19.82% |
| General Construction | 1,114,678 | 217,549 | 2,864,830 | 7,391,442 | 4,526,612 | 158.01% |
| CAPITAL PROJECTS | 7,737,006 | 6,322,905 | 13,422,349 | 19,925,263 | 6,502,914 | 48.45% |
| DEPARTMENT EXPENDITURES | 71,861,665 | 73,512,974 | 90,577,887 | 97,869,432 | 7,291,545 | 8.05% |